

AUTO CR - LOG SUMMARY #1072182

TYPE: CR

Incident Finding / Overall Case Finding

Description of Incident	Finding	Entered By	Entered Date
	SUSTAINED	ROUSSELL, JAMES	30-JUL-2015

Reporting Party Information

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
CPD Employee	Reporting Party Third Party	DOWD, DONNA M			376 /	LIEUTENANT OF POLICE	F	WHI		

Incident Information

Incident From Date/Time	Address of Incident	Beat	Dist. Of Occurrence	Location Code	Location Description
23-OCT-2014 09:30 - 23-OCT-2014 09:30	2111 W LEXINGTON ST, CHICAGO, IL 60612	1225	012	280 - POLICE FACILITY/VEH PARKING LOT	

Accused Members

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Status	Initial / Intake Allegation
CPD Employee	Accused	BRIDGES, VIVIAN			014 / 376	POLICE OFFICER	ON Duty	It is alleged that the accused officer was notified of her indebtedness to the city on 11 September 2014 but did not satisfy the debt within 30 days.

Other Involved Parties

Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
------	------	----------	---------	-----------	----------	-----	------	---------	-------

Involved Party Associations

Role	Rep. Party Name	Related Person	Relationship
Reporting Party Third Party	DOWD, DONNA M	BRIDGES, VIVIAN	NO RELATIONSHIP

Incident Details

CR Required?		Manner Incident Received?	PAX
Confidential?		Biased Language?	N
Extraordinary Occurrence?	N	Bias Based Profiling?	N
Police Shooting (U)?	N	Alcohol Related?	N
Non Disciplinary Intervention:	N	Pursuit Related?	N
Initial Assignment:	IAD	Violence in Workplace?	N
Notify IAD Immediately?	N	Domestic Violence?	N
EEO Complaint No.:			
Civil Suit No.:		Civil Suit Settled Date:	
Notify Chief Administrator?	N	Notify Chief?	
Notify Coordinator?		Notification Does Not Apply?	Y
Notification Other?	N		
Notification Comments:	LT. DOWD NOTIFIED IPRA AT 0930 HOURS		

Incident Category List

Incident Category	Primary?	Initial?
10J - GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY) NEGLECT OF DUTY	Y	N
10J - GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY) NEGLECT OF DUTY	Y	Y

Investigator History

Investigator History

Investigator	Type	Assigned Team	Assigned Date	Scheduled End Date	Investigation End Date	No. of Days
HIGHTOWER, RENELL	Primary	GENERAL INVESTIGATION SECTION	07-NOV-2014	07-MAR-2015	10-FEB-2015	95
STEHLIK, JOSEPH	Supervisor	GENERAL INVESTIGATION SECTION	07-NOV-2014	07-DEC-2014	10-FEB-2015	

Extension History

Name	Previous Scheduled End Date	Extended Scheduled End Date	Date Certified Letter Sent	Reason Selected	Explanation	Extension Report Date	Approved By	Approved Date	Approval Comments
HIGHTOWER, RENELL	05-FEB-2015	07-MAR-2015		OTHER (DESCRIBE)	Hard copy submitted for approval on 09 Feb 2015.	09-FEB-2015	STEHLIK, JOSEPH	09-FEB-2015	OK
HIGHTOWER, RENELL	06-JAN-2015	05-FEB-2015		OTHER (DESCRIBE)	Accused member is attempting to make payment arrangements for the debt.	30-JAN-2015	STEHLIK, JOSEPH	30-JAN-2015	OK
HIGHTOWER, RENELL	07-DEC-2014	06-JAN-2015		ACCUSED UNAVAIL. FOR INTERVIEW (REASON, EXPECTED RETURN DATE)	Accused statement scheduled for 05 January 2015 at 1330 hours.	30-JAN-2015	STEHLIK, JOSEPH	30-JAN-2015	OK

Current Allegations

Accused Name	Seq. No.	Allegation	Category	Subcategory	Finding
BRIDGES, VIVIAN	1	The complainant, Lieutenant Donna DOWD #789, Unit 376 alleges that Accused Police Officer Vivian BRIDGES #8602, Unit 376 received a written order- Notice of Indebtedness Form (CPD- 61.227 revised 05/13) referencing E01-07, on 11 September 2014 and failed to come into compliance within 30 days of being notified of her indebtedness to the City.	010 GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY)	NEGLECT OF DUTY	SUSTAINED

Situations (Allegation Details)

Accused Name	Alleg. No.	Situation	Victim/Offender Armed?	Weapon Types	Weapon Other	Weapon Recovered?	Deceased?
--------------	------------	-----------	------------------------	--------------	--------------	-------------------	-----------

Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
CLOSED/FINAL	23-MAR-2016 01:22	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING FINANCE DIVISION RESPONSE	31-JUL-2015 07:32	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW AFTER SUPERINTENDENT DECISION	30-JUL-2015 11:07	ROUSSELL, JAMES	SUPT'S CHIEF OF STAFF	111 /	
PENDING SUPERINTENDENT DECISION	16-JUL-2015 08:55	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING ACCUSED APPEAL	07-JUL-2015 10:52	WELCH III, EDDIE	DEP CHIEF	121 /	
PENDING ASSISTANT DEPUTY SUPERINTENDENT REVIEW	06-JUL-2015 09:48	O CONNOR, DANIEL	SERGEANT OF POLICE	121 /	
PENDING ADVOCATE SECOND REVIEW	29-JUN-2015 08:46	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW AFTER COMMAND CHANNEL (I.A.D.)	26-JUN-2015 09:47	WILLIAMS, EUGENE	CHIEF	120 /	
PENDING COMMAND CHANNEL REVIEW	30-APR-2015 11:03	SHEAR, MARVIN	DEP CHIEF	120 /	
PENDING COMMAND CHANNEL REVIEW	10-MAR-2015 09:30	SUSNIS, MAUREEN	SERGEANT OF POLICE	121 /	
PENDING ADVOCATE REVIEW	09-MAR-2015 12:13	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW/INCIDENT (I.A.D./DISTRICT USE)	10-FEB-2015 11:32	STEHLIK, JOSEPH	SERGEANT OF POLICE	121 /	
PENDING LIEUTENANT REVIEW	10-FEB-2015 11:31	STEHLIK, JOSEPH	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATIVE REVIEW	10-FEB-2015 10:09	HIGHTOWER, RENELL	POLICE OFFICER	121 /	
PENDING INVESTIGATION	07-NOV-2014 09:11	TIERNEY, JOHN	SERGEANT OF POLICE	121 /	

Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
PENDING ASSIGN INVESTIGATOR	31-OCT-2014 03:50	CLARK, SUSAN	LIEUTENANT OF POLICE	121 /	 Type Changed from INFO to CR on 31-OCT-2014 15:50 by CLARK, SUSAN
PENDING APPROVE TEAM	24-OCT-2014 10:15	WATSON, JOHN	POLICE OFFICER	121 /	
PENDING ASSIGN TEAM	23-OCT-2014 01:43	QUERFURTH, PATRICK	SUPERVISING INV COPA	113 /	
PENDING SUPERVISOR REVIEW	23-OCT-2014 10:21	HAYES, SHANNON	INVESTIGATOR 2 COPA	113 /	
PRELIMINARY	23-OCT-2014 09:35	HAYES, SHANNON	INVESTIGATOR 2 COPA	113 /	

Attachments

No.	Type	Related Person	No. of Pages	Narrative	Original in File	Entered By	Entered Date/Time	Status	Approve Content	Approve Inclusion
1	FACE SHEET					HAYES, SHANNON	23-OCT-2014 09:35			
1	INVESTIGATION					HIGHTOWER, RENELL	10-NOV-2014 11:05			
2	CONFLICT CERTIFICATION					HIGHTOWER, RENELL	10-NOV-2014 11:05			
3	DOCUMENTS - INVESTIGATION		1	Not Required.	Y	HIGHTOWER, RENELL	30-JAN-2015 09:56	APPROVED		
4	DOCUMENTS - INTAKE INCIDENT		2		N	HAYES, SHANNON	23-OCT-2014 10:21	APPROVED		
5	DOCUMENTS - INVESTIGATION		5		Y	HIGHTOWER, RENELL	09-FEB-2015 01:17	APPROVED		
6	DOCUMENTS - INVESTIGATION		1		Y	HIGHTOWER, RENELL	30-JAN-2015 10:00	APPROVED		
7	DOCUMENTS - INVESTIGATION		1		Y	HIGHTOWER, RENELL	30-JAN-2015 10:01	APPROVED		
8	DOCUMENTS - INVESTIGATION		1		Y	HIGHTOWER, RENELL	30-JAN-2015 10:02	APPROVED		
9	DOCUMENTS - INVESTIGATION		1		Y	HIGHTOWER, RENELL	30-JAN-2015 10:02	APPROVED		
10	DOCUMENTS - INVESTIGATION		1		Y	HIGHTOWER, RENELL	30-JAN-2015 10:03	APPROVED		
11	DOCUMENTS - INVESTIGATION		1		Y	HIGHTOWER, RENELL	30-JAN-2015 10:04	APPROVED		
12	DOCUMENTS - INVESTIGATION		1		Y	HIGHTOWER, RENELL	30-JAN-2015 10:04	APPROVED		
13	DOCUMENTS - INVESTIGATION		19		Y	HIGHTOWER, RENELL	30-JAN-2015 10:05	APPROVED		
14	DOCUMENTS - INVESTIGATION		8		Y	HIGHTOWER, RENELL	09-FEB-2015 01:06	APPROVED		
15	DOCUMENTS - INVESTIGATION		7		N	HIGHTOWER, RENELL	09-FEB-2015 01:07	APPROVED		
16	DOCUMENTS - INVESTIGATION		3		Y	HIGHTOWER, RENELL	09-FEB-2015 01:11	APPROVED		
	DOCUMENTS - INVESTIGATION		4		Y	HIGHTOWER, RENELL	09-FEB-2015 01:46	APPROVED		
	DOCUMENTS - ACCUSED APPEAL	ACCUSED - BRIDGES, VIVIAN	2	Request for Review of Discipline. Accused accepted penalty.	N	HIXSON, BRIGID	16-JUL-2015 08:55	APPROVED		
	DOCUMENTS - INVESTIGATION		4	Error.	Y	HIGHTOWER, RENELL	09-FEB-2015 01:34	DELETED		
	DOCUMENTS - INVESTIGATION		2	To-From report missing.	N	HIGHTOWER, RENELL	30-JAN-2015 09:58	DELETED		

Review Incident

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
ASSISTANT DEPUTY SUPERINTENDENT REVIEW	BRIDGES, VIVIAN	SUBMITTED	WELCH III, EDDIE	CHIEF	121	07-JUL-2015 10:52	
ASSISTANT ADVOCATE REVIEW	BRIDGES, VIVIAN	SUBMITTED	HIXSON, BRIGID	POLICE OFFICER	121	29-JUN-2015 08:46	One level DNC, recommends penalty be lowered to 1 days. To Chief
ASSISTANT ADVOCATE REVIEW		SUBMITTED	HIXSON, BRIGID	POLICE OFFICER	121	09-MAR-2015 12:13	CCR
LIEUTENANT REVIEW		SUBMITTED	STEHLIK, JOSEPH	SERGEANT OF POLICE	121	10-FEB-2015 11:32	
SERGEANT REVIEW		SUBMITTED	STEHLIK, JOSEPH	SERGEANT OF POLICE	121	10-FEB-2015 11:31	

Review Accused

Review Accused

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
ADVOCATE OFFICE CLOSING STEPS	BRIDGES, VIVIAN	SUBMITTED	HIXSON, BRIGID	POLICE OFFICER	121	23-MAR-2016 01:22	Close to Records
FINANCE DIVISION RESPONSE	BRIDGES, VIVIAN	SUBMITTED	WHITTED, JACKIE	ASST MANGR POL PR	122	23-MAR-2016 11:32	
FINANCE DIVISION RESPONSE	BRIDGES, VIVIAN	ACCEPTED/SAVED	WHITTED, JACKIE	ASST MANGR POL PR	122	23-MAR-2016 11:31	
FINANCE DIVISION RESPONSE	BRIDGES, VIVIAN	ACCEPTED/SAVED	WHITTED, JACKIE	ASST MANGR POL PR	122	15-MAR-2016 10:02	Mailed with options form 15 March 2016.
FINANCE DIVISION RESPONSE	BRIDGES, VIVIAN	ACCEPTED/SAVED	WHITTED, JACKIE	ASST MANGR POL PR	122	13-NOV-2015 10:05	MAILED WITH OPTION FORM
REVIEW AFTER SUPERINTENDENT DECISION	BRIDGES, VIVIAN	SUBMITTED	HIXSON, BRIGID	POLICE OFFICER	121	31-JUL-2015 07:32	
SUPERINTENDENT DECISION	BRIDGES, VIVIAN	SUBMITTED	ROUSSELL, JAMES	DEPUTY DIRECTOR	111	30-JUL-2015 11:07	
ADVOCATE OFFICE ACCUSED REVIEW	BRIDGES, VIVIAN	SUBMITTED	HIXSON, BRIGID	POLICE OFFICER	121	16-JUL-2015 08:55	
ADVOCATE OFFICE ACCUSED REVIEW	BRIDGES, VIVIAN	SUBMITTED	HIXSON, BRIGID	POLICE OFFICER	121	08-JUL-2015 07:46	
ADVOCATE REVIEW	BRIDGES, VIVIAN	SUBMITTED	O CONNOR, DANIEL	LIEUTENANT OF POLICE	009	06-JUL-2015 09:48	
COMMAND CHANNEL REVIEW	BRIDGES, VIVIAN	SUBMITTED - DO NOT CONCUR	WILLIAMS, EUGENE	LIEUTENANT OF POLICE	120	26-JUN-2015 09:47	
COMMAND CHANNEL REVIEW	BRIDGES, VIVIAN	SUBMITTED	SHEAR, MARVIN	DEP CHIEF	120	30-APR-2015 11:03	
ADVOCATE REVIEW	BRIDGES, VIVIAN	SUBMITTED	SUSNIS, MAUREEN	LIEUTENANT OF POLICE	196	10-MAR-2015 09:30	CCR

Accused Finding History

Accused	Allegation	Reviewed By	Reviewed Date/Time	CCR?	Concur?	Finding	Finding Comments
BRIDGES, VIVIAN	1. The complainant, Lieutenant Donna DOWD #789, Unit 376 allege...	ROUSSELL, JAMES	30-JUL-2015 11:07			SUSTAINED	
BRIDGES, VIVIAN	1. The complainant, Lieutenant Donna DOWD #789, Unit 376 allege...	WELCH III, EDDIE	07-JUL-2015 10:52		Y	SUSTAINED	
BRIDGES, VIVIAN	1. The complainant, Lieutenant Donna DOWD #789, Unit 376 allege...	WILLIAMS, EUGENE	26-JUN-2015 09:47	Y	Y	SUSTAINED	
BRIDGES, VIVIAN	1. The complainant, Lieutenant Donna DOWD #789, Unit 376 allege...	SHEAR, MARVIN	30-APR-2015 11:03	Y	Y	SUSTAINED	
BRIDGES, VIVIAN	1. The complainant, Lieutenant Donna DOWD #789, Unit 376 allege...	HIGHTOWER, RENELL	10-FEB-2015 10:09			SUSTAINED	

Accused Penalty History

Accused	Reviewed By	Reviewed Date/Time	CCR?	Concur?	Penalty	Penalty Comments
BRIDGES, VIVIAN	ROUSSELL, JAMES	30-JUL-2015 11:07			SUSPENSION 2 Day(s)	
BRIDGES, VIVIAN	WELCH III, EDDIE	07-JUL-2015 10:52		Y	SUSPENSION 2 Day(s)	
BRIDGES, VIVIAN	WILLIAMS, EUGENE	26-JUN-2015 09:47	Y	N	SUSPENSION 1 Day(s)	Based on the member's complimentary and disciplinary history, the undersigned recommends an alternate penalty of a (1) one day suspension.
BRIDGES, VIVIAN	SHEAR, MARVIN	30-APR-2015 11:03	Y	Y	SUSPENSION 2 Day(s)	
BRIDGES, VIVIAN	STEHLIK, JOSEPH	10-FEB-2015 11:31			SUSPENSION 2 Day(s)	

Findings

Accused Name	Allegations	Category	Concur?	Findings	Comments
BRIDGES, VIVIAN	The complainant, Lieutenant Donna DOWD #789, Unit 376 alleges that Accused Police Officer Vivian BRIDGES #8602, Unit 376 received a written order- Notice of Indebtedness Form (CPD-61.227 revised 05/13) referencing E01-07, on 11 September 2014 and failed to come into compliance within 30 days of being notified of her indebtedness to the City.	010 GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY)		SUSTAINED	

FACE SHEET (Notification Date: 23-OCT-2014) - LOG #1072182

TYPE: CR

Reporting Party Information

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
CPD Employee	Reporting Party Third Party	DOWD, DONNA M			376 /	LIEUTENANT OF POLICE	F	WHI		

Incident Information

Incident From Date/Time	Address of Incident	Beat	Dist. Of Occurrence	Location Code	Location Description
23-OCT-2014 09:30 - 23-OCT-2014 09:30		1225	012	280 - POLICE FACILITY/VEH	PARKING LOT

Accused Members

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Status	Initial / Intake Allegation
CPD Employee	Accused	BRIDGES, VIVIAN			014 / 376	POLICE OFFICER	ON Duty	It is alleged that the accused officer was notified of her indebtedness to the city on 11 September 2014 but did not satisfy the debt within 30 days.

Incident Details

CR Required?		Manner Incident Received?	PAX
Confidential?		Biased Language?	N
Extraordinary Occurrence?	N	Bias Based Profiling?	N
Police Shooting (U)?	N		
Motor Vehicle (V)?		Alcohol Related?	N
Non Disciplinary Intervention:	N	Pursuit Related?	N
Initial Assignment:	IAD	Violence in Workplace?	N
Notify IAD Immediately?	N	Domestic Violence?	N
EEO Complaint No.:			
Civil Suit No.:		Notify Chief?	
Notify Chief Administrator?	N	Notification Does Not Apply?	Y
Notify Coordinator?			
Notification Other?	N		

Initial Incident Category List

Initial Incident Category	Primary?
10J - GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY) NEGLECT OF DUTY	Y
10J - GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY) NEGLECT OF DUTY	Y

Assignment History

Assigned To	Assigned Team	Investigator	Assignment Date/Time	Assigned By	Reason
IAD	GENERAL INVESTIGATION SECTION	STEHLIK, JOSEPH (SUPERVISOR)	07-NOV-2014 09:11	TIERNEY, JOHN	
IAD	GENERAL INVESTIGATION SECTION	HIGHTOWER, RENELL (PRIMARY INV)	07-NOV-2014 09:11	TIERNEY, JOHN	
IAD	GENERAL INVESTIGATION SECTION	-	24-OCT-2014 10:15	WATSON, JOHN	
IAD	INTERNAL AFFAIRS DIVISION	-	23-OCT-2014 09:35	HAYES, SHANNON	

Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
CLOSED/FINAL	23-MAR-2016 01:22	HIKSON, BRIGID	POLICE OFFICER	121 /	
PENDING FINANCE DIVISION RESPONSE	31-JUL-2015 07:32	HIKSON, BRIGID	POLICE OFFICER	121 /	

Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
PENDING REVIEW AFTER SUPERINTENDENT DECISION	30-JUL-2015 11:07	ROUSSELL, JAMES	SUPT'S CHIEF OF STAFF	111 /	
PENDING SUPERINTENDENT DECISION	16-JUL-2015 08:55	HIKSON, BRIGID	POLICE OFFICER	121 /	
PENDING ACCUSED APPEAL	07-JUL-2015 10:52	WELCH III, EDDIE	DEP CHIEF	121 /	
PENDING ASSISTANT DEPUTY SUPERINTENDENT REVIEW	06-JUL-2015 09:48	O CONNOR, DANIEL	SERGEANT OF POLICE	121 /	
PENDING ADVOCATE SECOND REVIEW	29-JUN-2015 08:46	HIKSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW AFTER COMMAND CHANNEL (I.A.D.)	26-JUN-2015 09:47	WILLIAMS, EUGENE	CHIEF	120 /	
PENDING COMMAND CHANNEL REVIEW	30-APR-2015 11:03	SHEAR, MARVIN	DEP CHIEF	120 /	
PENDING COMMAND CHANNEL REVIEW	10-MAR-2015 09:30	SUSNIS, MAUREEN	SERGEANT OF POLICE	121 /	
PENDING ADVOCATE REVIEW	09-MAR-2015 12:13	HIKSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW INCIDENT (I.A.D./DISTRICT USE)	10-FEB-2015 11:32	STEHLIK, JOSEPH	SERGEANT OF POLICE	121 /	
PENDING LIEUTENANT REVIEW	10-FEB-2015 11:31	STEHLIK, JOSEPH	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATIVE REVIEW	10-FEB-2015 10:09	HIGHTOWER, RENELL	POLICE OFFICER	121 /	
PENDING INVESTIGATION	07-NOV-2014 09:11	TIERNEY, JOHN	SERGEANT OF POLICE	121 /	
PENDING ASSIGN INVESTIGATOR	31-OCT-2014 03:50	CLARK, SUSAN	LIEUTENANT OF POLICE	121 /	 Type Changed from INFO to CR on 31-OCT-2014 15:50 by CLARK, SUSAN
PENDING APPROVE TEAM	24-OCT-2014 10:15	WATSON, JOHN	POLICE OFFICER	121 /	
PENDING ASSIGN TEAM	23-OCT-2014 01:43	QUERFURTH, PATRICK	SUPERVISING INV COPA	113 /	
PENDING SUPERVISOR REVIEW	23-OCT-2014 10:21	HAYES, SHANNON	INVESTIGATOR 2 COPA	113 /	
PRELIMINARY	23-OCT-2014 09:35	HAYES, SHANNON	INVESTIGATOR 2 COPA	113 /	

SWORN AFFIDAVIT FOR COMPLAINT LOG INVESTIGATION

CHICAGO POLICE DEPARTMENT

STATE OF ILLINOIS)
) CC
COUNTY OF COOK)

Location of Incident	Date	Time
----------------------	------	------

Summary of Statement(s):

I, _____ hereby state as follows:

1. I have read the above summary and/or attached statement(s) in its entirety, reviewed it for accuracy and been given an opportunity to make corrections and additions to the statement(s).
2. Under penalties as provided by law pursuant to 735 ILCS 5/1-109, I certify that the information set forth in the statement(s) above and/or attached summary are true and correct, except as to any matters therein stated to be on information and belief as to such matters, I certify as aforesaid that I verily believe the same to be true.

Print Affiant's Name_____
Print Witness' Name_____
Affiant's Signature_____
Witness' Signature_____
Date_____
Date

BUREAU OF ADMINISTRATION
Alternate Response Section

23 October 2014

TO: Eugene Williams
Chief
Bureau of Administration

FROM: Lieutenant Donna Dowd
Commanding Officer
Alternate Response Section

SUBJECT: Complaint Log Initiation – CL 1072182

Date/Time: 23 October 2014 @ 0930 hours

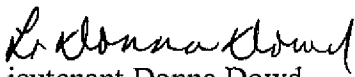
Location: 2111 W. Lexington – ARS, Unit 376

Complainant: Lieutenant Donna Dowd, Star 789, Emp [REDACTED]
DOB: [REDACTED] DOA: 02 Jan 1991
UOA/UOD: 014/376

Accused: Officer Vivian Bridges, Star 8602, Emp [REDACTED]
DOB: [REDACTED] DOA: 15 Nov 1999
UOA/UOD: 014/376

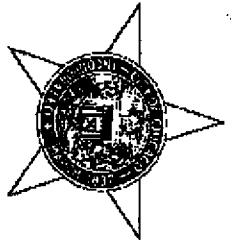
Notifications: IPRA – Investigator Hayes #137 on 23 October 14 @ 0945

SUMMARY: The accused officer, Vivian Bridges, was served her notice of indebtedness to the City of Chicago on 11 Sep 2014. Officer Bridges did not satisfy the debt or enter into the payroll deduction within 30 days as required by Employee Resource Order E01-07, Section III E.


Lieutenant Donna Dowd
Commanding Officer
Alternate Response Section

DEPARTMENT OF POLICE
3510 South Michigan Avenue
Chicago, Illinois 60653

Rahm Emanuel, Mayor
Garry F. McCarthy, Superintendent of Police



TO: VIVIAN BRIDGES
EMPLOYEE NUMBER: [REDACTED]
WORK UNIT: 376
AMOUNT OWED: 1580.12

SUBJECT: Notice of Indebtedness Employee Resource Order E01-07, Revised 13 September 2013
You are hereby notified that your name appears on a list of City employees who are identified as owing the City overdue debt as indicated below. Failure to pay just debts owed to the City constitutes a violation of Chicago Municipal Code, Chapter 1-19, Debt Due And Owing To The City, and may subject you to disciplinary action. Documentation demonstrating compliance as specified in Employee Resource Order E01-07 must be presented to the supervisor initiating the associated summary punishment, if available, or an alternate supervisor designated by the unit commanding officer, within the time frame prescribed in E01-07, Section III-E.

		Paid	Amount Due
AHMS	DOC NUMBER:		342.85
AHMS	DOC DATE26-Jun-2014		544.53
AHMS	DOC DATE26-Jun-2014		342.85
AHMS	DOC DATE3-Apr-2014		349.89

INQUIRIES (312)744-8447 **WWW.CITYOFCHICAGO.ORG/FINANCE**

FOR THOSE WHO QUALIFY, A VOLUNTARY PAYROLL DEDUCTION PLAN IS AVAILABLE THROUGH THE CPD FINANCE DIVISION FOR DEBT AMOUNTS GREATER THAN \$250.00. SEE E01-07, SECTION III-E.3. MEMBERS ARE DIRECTED TO ACKNOWLEDGE RECEIPT OF THIS NOTICE BY SIGNING BELOW.

EMPLOYEE SIGNATURE [Signature] DATE 11 Sept 2014
SUPERVISOR SIGNATURE / EMP. NUM [Signature] DATE 11 Sept 14

Bureau of Internal Affairs
Investigations division
General Investigations Section

24 November 2014
Log #1072182

To: Commanding Officer
Investigations Division
General Investigation Section

From: Police Officer Renell HIGHTOWER #9989
Investigations Division
General Investigation Section

Subject: Additional Information

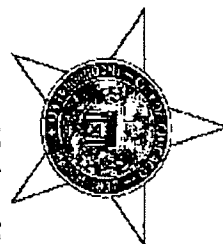
Allegation: The complainant, Lieutenant Donna DOWD #789, Unit 376, alleges that Accused Police Officer Vivian BRIDGES #8602, Unit 376 received a written order- Notice of Indebtedness Form (CPD- 61.227 revised 05/13) referencing E01-07, on 11 September 2014 and failed to come into compliance within 30 days of being notified of her indebtedness to the City.

Upon receipt of this investigation the undersigned contacted the Human Resources Division to ascertain if Officer BRIDGES had resolved the debt relative to this complaint. The undersigned was informed that as of the date of this report Officer BRIDGES was not in compliance. In addition, the undersigned received a copy of the Unit Signature Roster and the Notice of Indebtedness Form relative to this complaint. Review of the indebtedness form found it to contain a reference to a property located at 622 N. Laramie Ave., in Chicago. The undersigned contacted the Collections Department of the Building Inspections Unit to inquire the nature of the debt. Upon calling the inspections unit the undersigned was informed that Vivian BRIDGES was cited and fined on 01 October 2013, 11 and 19 November 2013, and 13 December 2013 for garbage dumped on her property. BRIDGES subsequently had administrative hearing dates on 03 April 2014 and 26 June 2014 to resolve the matter which she failed to do.


Police Officer Renell HIGHTOWER #9989
Investigations Division
General Investigation Section

DEPARTMENT OF POLICE
3510 South Michigan Avenue
Chicago, Illinois 60653

Rahm Emanuel, Mayor
Garry F. McCarthy, Superintendent of Police



TO: VIVIAN BRIDGES
EMPLOYEE NUMBER: 040819
WORK UNIT: 376
AMOUNT OWED: 1580.12

SUBJECT: Notice of Indebtedness Employee Resource Order E01-07, Revised 13 September 2013

You are hereby notified that your name appears on a list of City employees who are identified as owing the City overdue debt as indicated below. Failure to pay just debts owed to the City constitutes a violation of Chicago Municipal Code, Chapter 1-19, Debt Due And Owing To The City, and may subject you to disciplinary action. Documentation demonstrating compliance as specified in Employee Resource Order E01-07 must be presented to the supervisor initiating the associated summary punishment, if available, or an alternate supervisor designated by the unit commanding officer, within the time frame prescribed in E01-07, Section III-E.

			Paid	Amount Due
AHMS	DOC NUMBER:	DOC DATE26-Jun-2014	ADDR:	342.85
AHMS	DOC NUMBER:	DOC DATE26-Jun-2014	ADDR:	544.53
AHMS	DOC NUMBER:	DOC DATE26-Jun-2014	ADDR:	342.85
AHMS	DOC NUMBER:	DOC DATE3-Apr-2014	ADDR:	349.89

INQUIRIES (312)744-8447 WWW.CITYOFCHICAGO.ORG/FINANCE

FOR THOSE WHO QUALIFY, A VOLUNTARY PAYROLL DEDUCTION PLAN IS AVAILABLE THROUGH THE CPD FINANCE DIVISION FOR DEBT AMOUNTS GREATER THAN \$250.00. SEE E01-07, SECTION III-E.3. MEMBERS ARE DIRECTED TO ACKNOWLEDGE RECEIPT OF THIS NOTICE BY SIGNING BELOW.

EMPLOYEE SIGNATURE [Signature] DATE 11 Sept 014

SUPERVISOR SIGNATURE / EMP. NUM [Signature] DATE 11 Sept 14

ADMINISTRATIVE PROCEEDINGS RIGHTS

(Statutory)

CHICAGO POLICE DEPARTMENT

GIVEN TO ACCUSED

DATE

TIME

18 December 2014

1416 Hours

NAME OF ACCUSED

RANK

STAR NO.

EMPLOYEE NO.

UNIT OF ASSIGNMENT

Vivian BRIDGES

P.O.

8602

014/376

The law provides that you are to be advised of the following:

1. Any admission or statement made by you in the course of this hearing, interrogation or examination may be used as the basis for your suspension or as the basis for charges seeking your removal or discharge or suspension in excess of 30 days.
2. You have the right to counsel of your choosing to be present with you to advise you at this hearing, interrogation or examination and you may consult with counsel as you desire.
3. You have a right to be given a reasonable time to obtain counsel of your own choosing.
4. You have no right to remain silent. You have an obligation to truthfully answer questions put to you. You are advised that your statements or responses constitute an official police report.
5. If you refuse to answer questions put to you, you will be ordered by a superior officer to answer the questions.
6. If you persist in your refusal after the order has been given to you, you are advised that such refusal constitutes a violation of the Rules and Regulations of the Chicago Police Department and will serve as a basis for which your discharge will be sought.
7. You are further advised that by law any admission or statement made by you during the course of this hearing, interrogation or examination and the fruits thereof cannot be used against you in a subsequent criminal proceeding.

NOTE: Rule 14 of the Chicago Police Department's Rules and Regulations prohibits making a false report, written or oral. Making a false report, may result in separation from the Chicago Police Department.

I hereby acknowledge that I was informed of the above rights and Rule 14 of the Chicago Police Department's Rules and Regulations prior to interrogation.

WITNESSES

Signature

#8602

Original to investigator's file.

Copy to accused member.

COMPLAINT LOG NO. TYPE -CR

1072182

ATTACHMENT NO.

6

ADMINISTRATIVE PROCEEDINGS RIGHTS (Statutory)

The law provides that you are to be advised of the following:

- 1. Any admission or statement made by you in the course of this hearing, interrogation or examination may be used as the basis for your suspension or as the basis for charges seeking your removal or discharge or suspension in excess of 30 days.
- 2. You have the right to counsel of your choosing to be present with you to advise you at this hearing, interrogation or examination and you may consult with him as you desire.
- 3. You have a right to be given a reasonable time to obtain counsel of your own choosing.
- 4. You have no right to remain silent. You have an obligation to truthfully answer questions put to you. You are advised that your statements or responses constitute an official police report.
- 5. If you refuse to answer questions put to you, you will be ordered by a superior officer to answer the questions.
- 6. If you persist in your refusal after the order has been given to you, you are advised that such refusal constitutes a violation of the Rules and Regulations of the Chicago Police Department and will serve as a basis for which your discharge will be sought.
- 7. You are further advised that by law any admission or statement made by you during the course of this hearing, interrogation or examination and the fruits hereof cannot be used against you in a subsequent criminal proceeding.

CHARGES/ALLEGATIONS

The law provides that if you are to be charged with a criminal offense or if your separation from the Department will be sought, you are to be advised in writing of the specific illegal or improper acts alleged against or attributed to you.

Furthermore, Department policy provides that you have a right to be advised in writing of the names of complainants and allegations against you prior to any questioning of you concerning the allegation regardless of the nature of the allegation and even if the allegation is such that it will not result in the filing of criminal charges or the filing of separation charges.

Accordingly, you are hereby advised that the following allegations have been attributed to you:

REPORTING PARTIES:

- 1 The complainant, Lieutenant Donna DOWD #789, Unit 376 alleges that Accused Police Officer Vivian BRIDGES #8602, Unit 376 received a written order- Notice of Indebtedness Form (CPD- 61.227 revised 05/13) referencing E01-07, on 11 September 2014 and failed to come into compliance within 30 days of being notified of her indebtedness to the City.

The undersigned hereby acknowledges that he was informed of the rights listed above and acknowledges receipt in writing of the charges or allegations against him.

Witnesses

P.O. [Signature] #9989

Signature

[Signature] #8602

LOG NO.: 1072182

WAIVER OF COUNSEL/REQUEST TO SECURE COUNSEL
CHICAGO POLICE DEPARTMENT

NAME OF ACCUSED	RANK	STAR NO.	UNIT OF ASSIGNMENT
Vivian BRIDGES	P.O.	8602	014/376

☐ WAIVER OF COUNSEL

I, the undersigned, hereby acknowledge that I have received and read the charges/allegations against me and I knowingly and voluntarily wish to proceed with the hearing, examination or interrogation without having counsel of my own choosing present to advise me during this hearing, examination or interrogation.

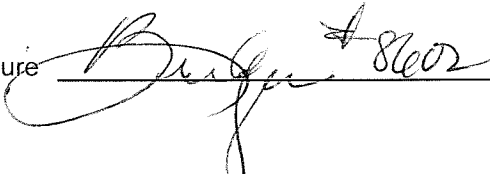
Date-Time _____ Signature _____

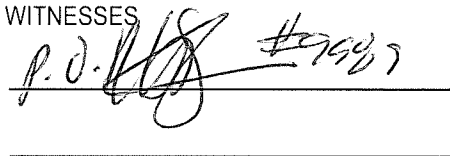
☒ REQUEST TO SECURE LEGAL COUNSEL

I, the undersigned, having been advised of my right to counsel of my own choosing at all hearings, examinations and interrogations in connection with the charges/allegations against me which have been given to me in writing and receipt of which is hereby acknowledged, elect to secure the services of counsel and agree to proceed with said hearing, examination or interrogation at

1330 hours, on 05 JAN, 20 15 in Room B1A

_____ Chicago, Illinois, at which time said hearing, examination or interrogation shall be commenced. By placing my signature upon this statement, I affirm my wish to secure said counsel and agree to comply with Department hearing, examination or interrogation scheduled on the date aforesaid.

Date-Time 18 DEC 2014 / 1420 Signature  #8602

WITNESSES


DISTRIBUTION
COMPLAINT REGISTER INVESTIGATION

Original to investigator's file
Duplicate to affected member

COMPLAINT REGISTER NO. 1072182

ATTACHMENT NO. 3

CPD-44.106 (Rev. 6/06)

CPD 0262734

REQUEST FOR INTERVIEW/STATEMENT/REPORT

CHICAGO POLICE DEPARTMENT

DATE

18 December 2014

TO: Vivian BRIDGES	NAME	RANK P.O.	STAR NO. 8602	UNIT 014/376
--------------------	------	--------------	------------------	-----------------

SUPERVISOR TO ACCOMPANY ABOVE PERSONNEL ☐ YES ☒ NO

YOUR APPEARANCE IS REQUIRED

AT <input checked="" type="checkbox"/> BUREAU OF INTERNAL AFFAIRS 3510 S. Michigan Ave. PAX 0610 Bell 745-6310	<input type="checkbox"/> INDEPENDENT POLICE REVIEW AUTHORITY 1615 West Chicago Ave. - 4th Floor PAX 0114 Bell 746-3594
--	--

ON - DATE

TIME

05 JAN 2015 1330 hours

AS ☒ ACCUSED ☐ WITNESS ☐ COMPLAINANTFOR ☒ STATEMENT ☐ SUBMISSION OF A TO-FROM-SUBJECT REPORT

CONCERNING - NATURE OF COMPLAINT

CL #1072182

REFERENCE - DATE	TIME	LOCATION	RD NO.	CB NO.	OTHER
------------------	------	----------	--------	--------	-------

You are to report to

RANK P.O.	NAME Renell HIGHTOWER	STAR NO. #9989	PAX 0610/ %-6310
--------------	--------------------------	-------------------	---------------------

NOTE: The member MUST notify the investigator of his/her inability to keep this scheduled appointment.

NOTIFICATION MADE TO Vivian BRIDGES	UNIT 014/376	DATE 18 December 2014	TIME 1420 hours
NOTIFICATION MADE BY P.O. Renell HIGHTOWER #9989	UNIT 121	HOW IN PERSON	
CONFIRMATION OF NOTIFICATION MADE BY P.O. Renell HIGHTOWER #9989	UNIT 121	DATE 18 December 2014	TIME 1420 hours
APPROVED <i>[Signature]</i> #2203	SIGNATURE OF REQUESTER <i>[Signature]</i> #9989		

☒ Copy to unit/watch commander: If the requested member is not available due to being on medical, furlough, transfer, etc., YOU will notify B.I.A./I.P.R.A. immediately.

COMPLAINT REGISTER NO.

1072182

ATTACHMENT NO.

9

ADMINISTRATIVE PROCEEDINGS RIGHTS

(Statutory)

CHICAGO POLICE DEPARTMENT

GIVEN TO ACCUSED
DATE

05 January 2015

TIME

1400 Hours

NAME OF ACCUSED	RANK	STAR NO.	EMPLOYEE NO.	UNIT OF ASSIGNMENT
Vivian BRIDGES	P.O.	8602		014/376

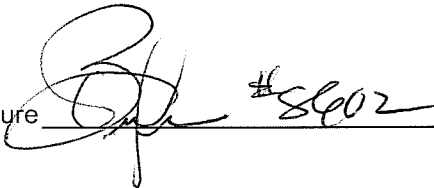
The law provides that you are to be advised of the following:

1. Any admission or statement made by you in the course of this hearing, interrogation or examination may be used as the basis for your suspension or as the basis for charges seeking your removal or discharge or suspension in excess of 30 days.
2. You have the right to counsel of your choosing to be present with you to advise you at this hearing, interrogation or examination and you may consult with counsel as you desire.
3. You have a right to be given a reasonable time to obtain counsel of your own choosing.
4. You have no right to remain silent. You have an obligation to truthfully answer questions put to you. You are advised that your statements or responses constitute an official police report.
5. If you refuse to answer questions put to you, you will be ordered by a superior officer to answer the questions.
6. If you persist in your refusal after the order has been given to you, you are advised that such refusal constitutes a violation of the Rules and Regulations of the Chicago Police Department and will serve as a basis for which your discharge will be sought.
7. You are further advised that by law any admission or statement made by you during the course of this hearing, interrogation or examination and the fruits thereof cannot be used against you in a subsequent criminal proceeding.

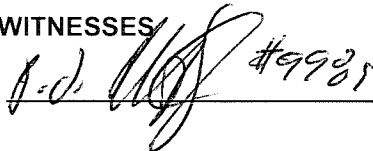
NOTE: Rule 14 of the Chicago Police Department's Rules and Regulations prohibits making a false report, written or oral. Making a false report, may result in separation from the Chicago Police Department.

I hereby acknowledge that I was informed of the above rights and Rule 14 of the Chicago Police Department's Rules and Regulations prior to interrogation.

Signature

 #8602

WITNESSES

 #9985**DISTRIBUTION:
COMPLAINT LOG INVESTIGATION**

Original to investigator's file.
Copy to accused member.

COMPLAINT LOG NO. TYPE -CR
1072182
ATTACHMENT NO.
10

NOTIFICATION OF CHARGES/ALLEGATIONS

CHICAGO POLICE DEPARTMENT

GIVEN TO ACCUSED

DATE

05 January 2015

TIME

1400 hours

NAME OF ACCUSED	RANK	STAR NO.	EMPLOYEE NO.	UNIT OF ASSIGNMENT
Vivian BRIDGES	P.O.	8602		014/376

The law provides that if you are to be charged with a criminal offense or if the Department seeks separation, you are to be advised in writing of the specific illegal or improper acts alleged against or attributed to you.

Furthermore, Department policy provides that you have a right to be advised in writing of the names of complainants and allegations against you prior to any questioning of you concerning the allegation regardless of the nature of the allegation and even if the allegation is such that it will not result in the filing of criminal charges or the filing of separation charges.

Accordingly, you are advised that the following allegations have been made against you:

COMPLAINANT(S)

1. Lieutenant Donna DOWD #789, Unit 376

2.

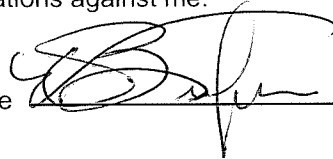
3.

4.

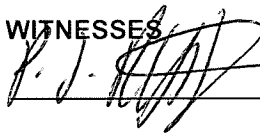
The complainant, Lieutenant Donna DOWD #789, Unit 376 alleges that Officer Vivian BRIDGES #8602, Unit 376 received a written order- Notice of Indebtedness Form (CPD-61.227 revised 05/13) referencing E01-07, on 11 September 2014 and failed to come into compliance within 30 days of being notified of her indebtedness to the city.

I hereby acknowledge receipt in writing of the charges or allegations against me.

Signature

 #8602

WITNESSES

 #789**DISTRIBUTION:****COMPLAINT LOG INVESTIGATION**

Original to investigator's file.

Copy to accused member.

COMPLAINT LOG NO. TYPE - CR

1072182

ATTACHMENT NO.

WAIVER OF COUNSEL/REQUEST TO SECURE COUNSEL
CHICAGO POLICE DEPARTMENT

NAME OF ACCUSED	RANK	STAR NO.	UNIT OF ASSIGNMENT
Vivian BRIDGES	P.O.	8602	014/376

☒ **WAIVER OF COUNSEL**

I, the undersigned, hereby acknowledge that I have received and read the charges/allegations against me and I knowingly and voluntarily wish to proceed with the hearing, examination or interrogation without having counsel of my own choosing present to advise me during this hearing, examination or interrogation.

Date-Time 5 January 2015 ^{1401 hrs} Signature [Signature] # 8602

☐ **REQUEST TO SECURE LEGAL COUNSEL**

I, the undersigned, having been advised of my right to counsel of my own choosing at all hearings, examinations and interrogations in connection with the charges/allegations against me which have been given to me in writing and receipt of which is hereby acknowledged, elect to secure the services of counsel and agree to proceed with said hearing, examination or interrogation at

1401 Hours hours, on 05 January, 20 15 in Room BIA

_____ Chicago, Illinois, at which time said hearing, examination or interrogation shall be commenced. By placing my signature upon this statement, I affirm my wish to secure said counsel and agree to comply with Department hearing, examination or interrogation scheduled on the date aforesaid.

Date-Time 05 January 2015/ 1400 Hours Signature [Signature] # 8602

WITNESSES
[Signature]

DISTRIBUTION
COMPLAINT REGISTER INVESTIGATION

Original to investigator's file
Duplicate to affected member

COMPLAINT REGISTER NO. 1072182

ATTACHMENT NO. 12

INVESTIGATIONS DIVISION
General Investigations Section

05 January 2015
Log No.:1072182

1 This is the statement of Accused Police Officer Vivian BRIDGES #8602, Unit 376
2 relative to an allegation made by the complainant, Lieutenant Donna DOWD #789, Unit
3 376 who alleges that Officer BRIDGES received a written order- Notice of Indebtedness
4 Form (CPD-61.227 revised 05/13) referencing E01-07, on 11 September 2014 and failed
5 to come into compliance within 30 days of being notified of her indebtedness to the city.

6
7 Statement is being taken at the Bureau of Internal Affairs, Investigations Division, 3510
8 S. Michigan Avenue, Chicago, Illinois.

9
10 Questioned &

11 Typed by: Police Officer Renell HIGHTOWER #9989, Unit 121

12
13 Date, Time: 05 January 2014, at 1402 hours

14
15 Witnessed by: None present.

16
17 HIGHTOWER: What are your full name, rank, star number?

18 BRIDGES: Vivian L. Bridges #8602, I'm a Patrol Officer.

19
20 HIGHTOWER: What is your date of birth and Employee Number?

21 BRIDGES: [REDACTED] My Employee Number is [REDACTED]

22
23 HIGHTOWER: What is your date of appointment to the Department?

24 BRIDGES: 15 November 1999.

25
26 HIGHTOWER: How long have you been assigned to your present unit?

27 BRIDGES: I don't remember. Maybe 2012 or 2013.

28
29 HIGHTOWER: Have you been advised in writing of the charges/allegations made
30 against you, the name of the complainant, the date and time of the
31 incident, and your administrative rights thereto?

32 BRIDGES: Yes.

33
34 HIGHTOWER: Did you read and understand these charges/allegations and your
35 rights?

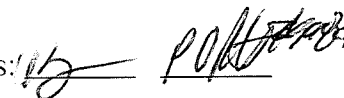
36 BRIDGES: Yes.

37
38 HIGHTOWER: Are you now prepared to give this statement without the aid of
39 counsel/representative?

40 BRIDGES: Yes.

41
42 HIGHTOWER: Do you understand that this is an official Police Department report
43 and that any deviation from the truth could result in allegations or
44 charges being placed against you?

45 BRIDGES: Yes.

46
Initials: 

Page 1 of 5

Log No.:1072182
Attachment No.: 13

CPD 0262739

47 HIGHTOWER: "Rule 14" of the Chicago Police Department's Rules and
48 Regulations prohibits making false reports, whether written or oral.
49 You may be separated from the Chicago Police Department if you
50 make a false report. Do you understand?

51 BRIDGES: Yes.

52
53 HIGHTOWER: Are you ready to give your statement at this time?

54 BRIDGES: Yes, however this statement is not being given voluntarily, but
55 under duress. I am only giving this statement because I know that
56 I could lose my job if I refuse the direct order being given to me.

57 **BODY OF STATEMENT**

58
59 HIGHTOWER: Are you aware that it is the policy of the Chicago Police
60 Department that all members demonstrate the highest standards of
61 conduct in public employment and that the overdue debts to the
62 City of Chicago is inconsistent with Department Rules and
63 Regulations and Policy specifically E01-07 titled Indebtedness to
64 the City of Chicago?

65 BRIDGES: Yes.

66
67 HIGHTOWER: According to Department Policy order E01-07, are you aware that
68 all persons are required by law to pay their indebtedness to the City
69 and that any inconsistent treatment of Department members
70 adversely affects public perception of fair and impartial law
71 enforcement.

72 BRIDGES: Yes.

73
74 HIGHTOWER: Are you also aware that the City of Chicago Personnel Rules, Rule
75 18, Item 52, prohibits any present City employee from having
76 overdue debt with the City?

77 BRIDGES: I know now.

78
79 HIGHTOWER: Did you receive a notice from the Department of Revenue that you
80 had an outstanding Building Inspection debt to the City of
81 Chicago? *A I don't recall by*

82 BRIDGES: I didn't receive anything from the Department of Revenue. I
83 received letters from the City of Chicago. I can't remember what
84 Department it came from. I was going to court twice a week for
85 citations I received for a property at [REDACTED]

86
87 HIGHTOWER: When did you receive the letters from the City of Chicago?

88 BRIDGES: I don't remember.



89
90 HIGHTOWER: Did you receive notice from the Chicago Police Department
91 indebtedness program that you had an outstanding debt to the City
92 of Chicago?

Initials: *B* *P*

INVESTIGATIONS DIVISION
General Investigations Section

05 January 2015
Log No.:1072182

93 BRIDGES: Yes. The Lt. had me sign the paper.
94
95 HIGHTOWER: Did you acknowledge the debt to the City of Chicago by affixing
96 your signature on two Notice of Indebtedness forms presented to
97 you by Lieutenant Donna DOWD #789, Unit 376 on 11 September
98 2014?
99 BRIDGES: Yes.
100
101 HIGHTOWER: Where you given one of the Notice of Indebtedness form that you
102 signed to keep for your records?
103 BRIDGES: Yes.
104
105 HIGHTOWER: Did you sign the Unit Signature Roster (the undersigned showed
106 Officer BRIDGES a copy of the Unit Signature Roster from 2014
107 bearing her signature)?
108 BRIDGES: Yes. That's my signature.
109
110 HIGHTOWER: Did you receive and acknowledge a SPAR relative to your
111 indebtedness to the City of Chicago when you received your
112 Notice of Indebtedness forms?
113 BRIDGES: Yes. SPAR No. [REDACTED] the SPAR Number.
114
115 HIGHTOWER: Where you given a Direct Order by Lieutenant Donna DOWD
116 #789, Unit 376 that you must come into compliance within 30
117 days?
118 BRIDGES: Yes.
119
120 HIGHTOWER: Did you also receive a To-From Subject Report regarding
121 Employee Indebtedness Notification authored by Chief Eugene
122 WILLIAMS of the Bureau of Administration?
123 BRIDGES: Yes, I did.
124
125 HIGHTOWER: According to Department Directive E01-07 Section III-E states in
126 part, "non-exempt, non-probationary members have 30 days from
127 the date of notification to come into compliance." Did you resolve
128 the overdue debt as required?
129 BRIDGES: No, I didn't.
130
131 HIGHTOWER: According to Department Direct E0-07, resolution of the overdue
132 debt must be done by documenting payments or challenges,
133 payment in full, establishing payroll deductions, establishing a
134 payment plan to the City Department, establishing a payment plan
135 with City Law Firm or by providing a petition filed in Bankruptcy
136 Court. Have you any documents that proving that you have taken
137 any of the above actions and if so which documents do you have to
138 present to me now?

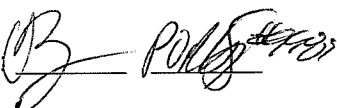
Initials:  

Page 3 of 5

Log No.:1072182
Attachment No.: 13

139 BRIDGES: I don't have documents pertaining to this particular case. I am in
140 Chapter 13 since 2011 (see attached papers). The court is aware
141 that I am in Chapter 11 Bankruptcy. I make 2 payments twice a
142 month for \$745 each so its \$1490 a month that I have to give to
143 Bankruptcy.
144
145 HIGHTOWER: Did you obtain a receipt from the appropriate debt collection
146 department after resolving the debt as delineated in Department
147 Order E01-07, Section IV, A-5?
148 BRIDGES: I filed Bankruptcy in 2011 so the court would not allow me to
149 amend the bankruptcy to add the current debt into the existing
150 debt. I have not resolved the current debt. The reason I could not
151 come into compliance I had to get an apartment for my daughter
152 and grandchildren. I paid her security and 01st months rent. That
153 didn't leave me with anything because I had to pay utilities after
154 that. On the 01st of the month I pay my rent which is \$875.00. In
155 addition I pay the \$745.00 to the trustee on the 01st of the month
156 for bankruptcy. So, for the month of October around the 16th I got
157 behind in my payments to the trustee as I had to get the money
158 together for my daughter and grandchildren. I have a receipt here
159 you can make a copy of in reference to the security deposit and
160 first months rent for my daughter. I don't have a copy of her lease
161 but I can bring it down at a later date. I also pay her heat for the
162 kids. Today, I also brought my grandkids coats. They were going
163 to school in their sweaters. I've also had to pay speeding violations
164 which you can make a copy of. I'm still behind in my medical
165 bills. You can make a copy of the medical bills I have. I believe
166 Human Resources have a copy of my lease indicating the amount I
167 pay for rent. I am presenting you with a copy of the Illinois
168 Association of Realtors form as proof of my lease.
169
170 HIGHTOWER: When will you provide the undersigned with a copy of the above
171 mentioned lease for your daughter?
172 BRIDGES: I'll have to call her and see if she can give me a copy and then I'll
173 bring it in to you. I thought I had a copy of it with the rest of my
174 papers but I don't.
175
176 HIGHTOWER: Did you tender to your Supervisor any documents, photocopies of
177 receipts, Indebtedness Payment Agreement, or other documents to
178 demonstrate compliance within the prescribed time frame as
179 indicated in Department Order E01-07?
180 BRIDGES: No, I have not given her anything. I'm already in one payment
181 plan with the city and the Department of Finance told me I couldn't
182 get into another one until the current one is paid. Once this one is
183 paid then I can put this one into a payment plan.
184

Initials



Page 4 of 5

Log No.:1072182
Attachment No.: 13

185 HIGHTOWER: Is there anything relative to this incident that you wish to add to
186 this statement?

187 BRIDGES: No. I'm taking care of my daughter and grandchildren and she
188 doesn't have an income. I will try to send in something on the
189 debt. I can also give you copies of my gas and light bills from
190 where I live. *I would like to work towards a*
191 *goal to pay off the debt* *VB*

192 HIGHTOWER: After reading this statement consisting of 5 pages and finding it
193 contains the responses you have given, will you sign it?


194 BRIDGES: Yes.

195
196 HIGHTOWER: Statement concluded at 1505 hours.

197
198 
199 Police Officer Vivian BRIDGES #8602, Unit 376

200
201 Witnessed by: 
202 Police Officer Renell HIGHTOWER #9989, Unit 121

203
204
205

Initials:  



071
ROOSEVELT AND HOMAN (780)
3340 WEST ROOSEVELT ROAD
CHICAGO, IL, 60624
Cashbox 01

Business Date NOV 14, 2014
Calendar Date NOV 14, 2014

Purchase 14:54
Transaction Number 00113
Account Type Official Check
Account Number XXXXXX4148
Document Number 00801767
Transaction Amount \$ 1,800.00
Funded by Check \$ 1,800.00

Payee:
TOM VAUGHN
Remitter:
VIVIAN BRIDGES

This deposit or payment is accepted subject to verification and to the rules and regulations of this bank. Deposits may not be available for immediate withdrawal. Receipt should be held until verified with your statement.



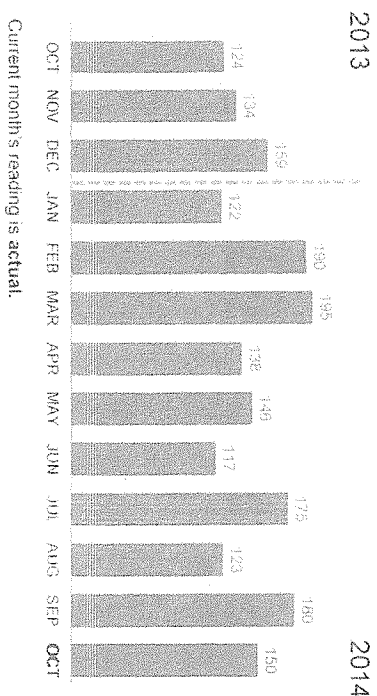
An Exelon Company

SERVICE FROM 9/29/14 THROUGH 10/27/14 (28 DAYS)
Retail Delivery Service - Res Multiple

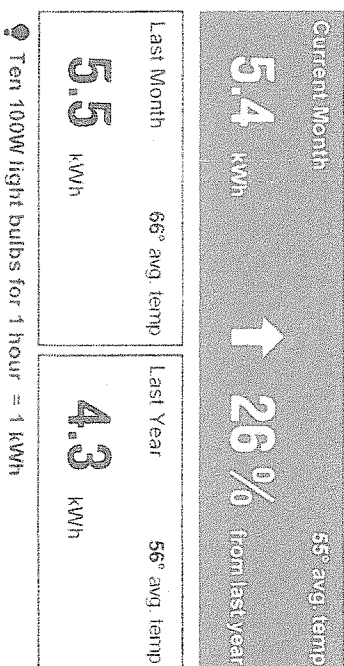
Issued 10/29/14 Account # 4339312064

Past Balance Due Immediately	\$42.95
New Charges Due by 11/20/14	\$31.92
Total Amount Due	\$74.87

TOTAL USAGE (kWh)



AVERAGE DAILY USE (monthly usage/days in period)



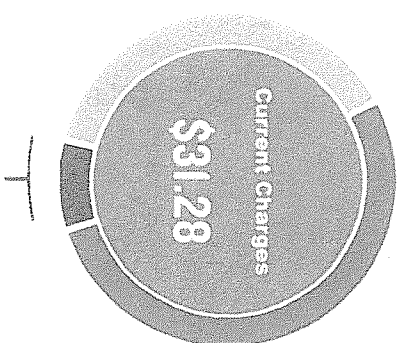
CURRENT CHARGES SUMMARY

See reverse side for details



Integrus Energy Services Inc provides your energy.

www.integrusenergy.com
1.888.802.2885



ComEd delivers electricity to your home.

ComEd.com
1.800.334.7661

PEOPLES GAS

NATURAL GAS DELIVERY

www.peoplesgasdelivery.com

Bill Date	Account Number	Payment Due Date	Amount Due
11/18/2014		12/10/2014	\$40.24

Name
Service Address

Service Classification: **Rate 1 - Small Residential Service - Non-Heating**

Activity Since Last Bill

Previous Balance \$80.32
Thank You For Your Payment -\$80.32
Late Payment Charge \$1.20
Balance \$1.20

Delivery Charge

Customer Charge \$27.18
Distribution Charge \$3.44
Storage Service Charge \$0.22
Total \$30.84

Gas Charge
Natural Gas Savings Pgm \$541.20 x 8.19 Therms = \$4.43
Environmental Charge \$0.0520 x 8.19 Therms = \$0.04
UEA - Gas Cost Adjustment \$0.1930 x 8.19 Therms = \$0.16
Volume Balancing Adj -\$4.43 x 0.0461 = \$0.20
Qual Infrastructure Charge -\$0.3250 x 8.19 Therms = -\$0.27
Total \$0.45

Taxes

Chicago Municipal Tax \$35.85 x 8.24 % = \$2.95
State Tax \$35.85 x 0.10 % = \$0.04
State Gas Revenue Tax \$0.24 x 8.19 Therms = \$0.20
Total \$3.19

Total Current Charges

AMOUNT DUE

\$39.04
\$40.24

Messages

If you're struggling to pay your natural gas bill, you may qualify for energy assistance through the LIHEAP program. Learn more in this month's Customer Connection.

Peoples Gas

Customer Inquiries 1-866-556-6001
Emergencies 1-866-556-6002
En Español 1-866-556-6003
TDD Line 1-866-556-6007

Current Usage

Billing Period From 09-16-14 To 11-17-14 62 days

Meter Reading

Meter Number P2362837
Current Actual 339 11-17-14
Previous Actual 331 09-16-14
Difference 8 (100 Cubic Feet)

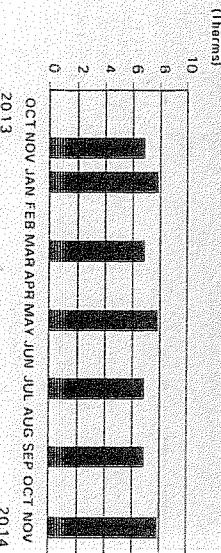
Therm Conversion

8 x 1.024 BTU Factor = 8.19 Therms

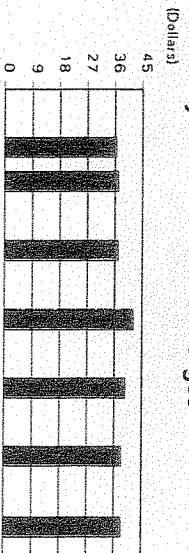
Average Daily

Therms Used Nov 2013 12 Nov 2014 13
Temperature 53 °F 51 °F

Summary of Usage in Therms



Summary of Total Current Charges



The gas charge for November is 51.60 cents per therm and for October it was 48.73 cents per therm. The gas charge reflects how much Peoples Gas pays for gas, which is what you pay.

See back of bill for definitions of terms used on this bill.

ILLINOIS ASSOCIATION OF REALTORS

PRE-1978 HOUSING RENTAL AND LEASES DISCLOSURE OF INFORMATION

LEAD-BASED PAINT AND/OR LEAD BASED PAINT HAZARDS

Lead Warning Statement

Housing built before 1978 may contain lead-based paint. Lead from paint, paint chips, and dust can pose health hazards if not managed properly. Lead exposure is especially harmful to young children and pregnant women. Before renting pre-1978 housing, lessors must disclose the presence of known lead-based paint and/or lead-based paint hazards in the dwelling. Lessees must also receive a federally approved pamphlet on lead poisoning prevention.

Lessor's Disclosure (initial)

- ef (a) Presence of lead-based paint and/or lead-based paint hazards (check one below):
- ☐ Known lead-based paint and/or lead-based paint hazards are present in the housing (explain):

- ☒ Lessor has no knowledge of lead-based paint and/or lead-based paint hazards in the housing.

- ef (b) Records and Reports available to the lessor (check one below):
- ☐ Lessor has provided the lessee with all available records and reports pertaining to lead-based paint and/or lead-based hazards in the housing (list documents below):

- ☒ Lessor has no reports or records pertaining to lead-based paint and/or lead-based paint hazards in the housing.

Lessee's Acknowledgment (initial)

- UB (c) Lessee has received copies of all information listed above.
- UB (d) Lessee has received the pamphlet *Protect Your Family From Lead in Your Home*.

Agent's Acknowledgment (initial)

- ____ (e) Agent has informed the lessor of the lessor's obligations under 42 U.S.C. 4852 d and is aware of his/her responsibility to ensure compliance.

Certification of Accuracy

The following parties have reviewed the information above and certify to the best of their knowledge, that the information they have provided is true and accurate.

Lessor	<u>[Signature]</u>	Date	<u>4/28/12</u>	Lessee	<u>[Signature]</u>	Date	<u>4/28/12</u>
Lessor	_____	Date	/ /	Lessee	_____	Date	/ /
Agent	_____	Date	/ /	Agent	_____	Date	/ /
Property Address	<u>[Redacted]</u>						

WILLIAMSON WAYNE C
WAYNE C WILLIAMSON
1101 HOWARD ST SUITE 105
EVANSTON IL 602023878
(847) 491-9701

Report Date: 12/01/2014
Date of Visit: 08/12/2014

Amount Enclosed \$ _____

please return upper portion of statement with payment

Date	Description	CPT	Insurance Amount	Patient Amount
8/12/2014	MODERATE COMPLEXITY		163.50	11.50
12/01/2014	INSURANCE PAYMENT - AUTHORIZATION #:		-103.54	0.00
12/01/2014	ADJUSTMENT		-59.96	0.00
Subtotal this Visit			0.00	11.50
Next Appointment:			Previous Balance	45.30
			Total Balance Due	56.80

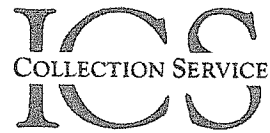
Diagnosis: 401.9
493.90

We Need payment

Medical Offices

WILLIAMSON WAYNE C
WAYNE C WILLIAMSON
1101 HOWARD ST SUITE 105
EVANSTON IL 602023878

Tax ID# 316568055



ESTABLISHED 1940

July 28, 2014

ILLINOIS COLLECTION SERVICE INC
PO Box 1010
Tinley Park IL 60477-9110



We have previously notified you that your account(s) have been placed with Illinois Collection Service, Inc for collection. This notice is to inform you that one or more of your accounts remains unpaid, and therefore may be reported to one or more of the credit bureaus if not resolved.

You may still be able prevent some of your accounts from being reported to the credit bureau.

1. Please see the reverse side of this notice for a list of your past due accounts and their credit bureau status.
2. Those accounts marked "May Report" may be reported to one or more of the credit bureaus for non-payment. Payment in full immediately to this office will avoid these accounts being submitted to a credit bureau.
3. Those accounts marked "Reported" have already been placed with the credit bureau. Payment in full of these accounts will allow us to update the account as paid on your credit bureau report.
4. Accounts marked "Not Reported", are not currently reported to the credit bureau, and as of the date of this letter, are not eligible to be reported.

This communication is from a debt collector. This is an attempt to collect a debt. Any information obtained will be used for that purpose

Include this ICS Acct. [redacted] letters, payments or inquiries. To direct your payment to a specific account, please include [redacted] number on the reverse side of this notice.

Thank you,

Your Account Representative

Contact your representative direct at: 1-847-440-8287

A \$25.00 fee will be assessed on any checks returned by your bank.

If you wish to pay by VISA or MasterCard, please contact your representative at the above number.





NOTICE OF DETERMINATION

City of Chicago Department of Finance
Search, Pay, and Check Hearing Request Statuses On-Line at
www.cityofchicago.org/finance
312.744.PARK(7275) 312.744.7277 (TTY For Hearing Impaired)

0000

PAYMENT IS DUE

Please see the reverse side for additional information

Notice Date: 09/04/14
Notice Number: [REDACTED]

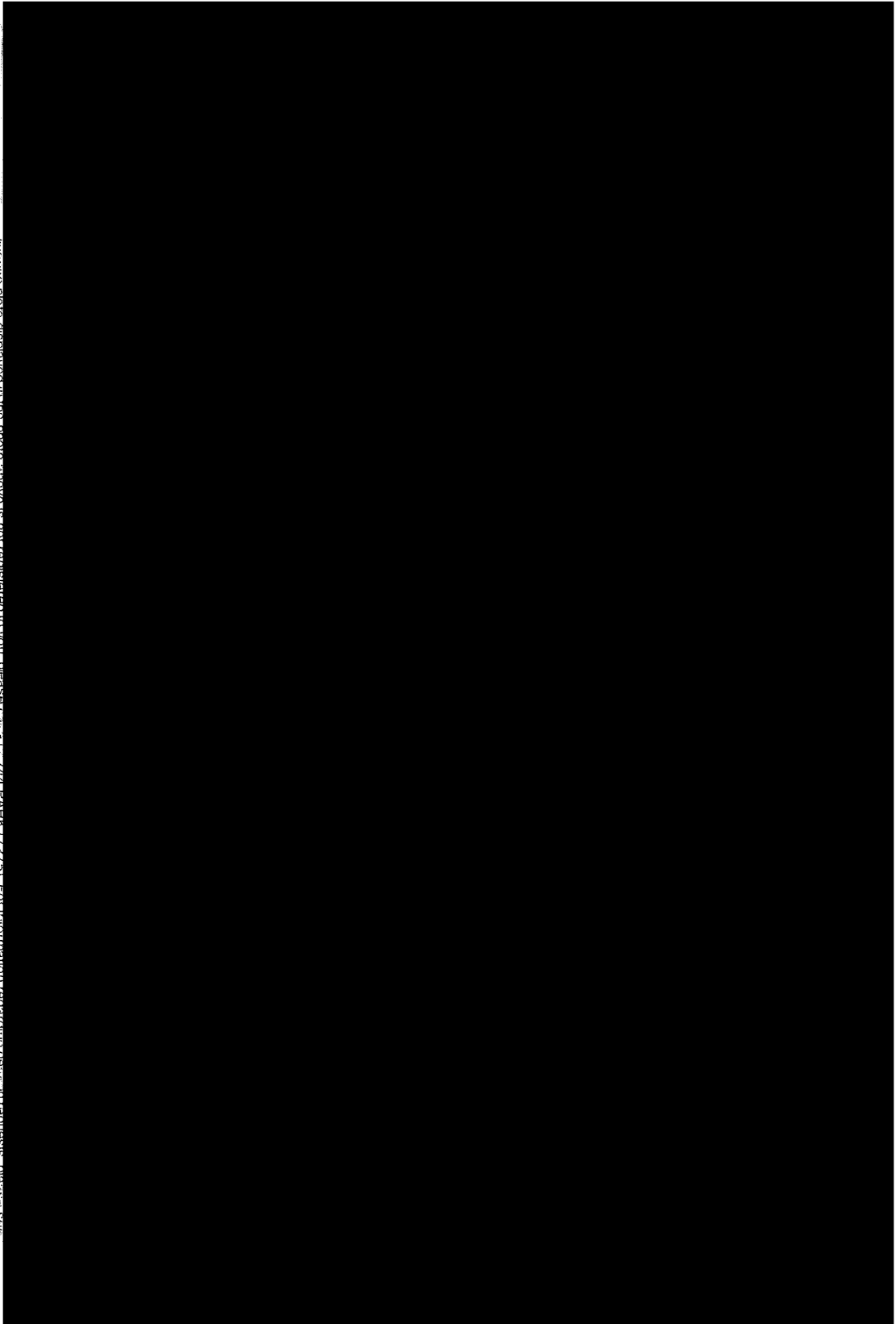
DETERMINATION OF LIABILITY (PLEASE SEE SECTION 1 FOR INSTRUCTIONS)

The tickets in this section are eligible to receive a penalty if not paid by the indicated Pay By Date. The penalty can be equal to the original fine amount.
Save money and pay today on-line at www.cityofchicago.org/finance.

TICKET NUMBER	LICENSE PLATE OR VIN INFORMATION	LOCATION DATE & TIME	VIOLATION CODE AND DESCRIPTION	FINE AMOUNT/ COLLECTION FEE	TOTAL AMOUNT DUE
[REDACTED]					

[REDACTED]					
------------	--	--	--	--	--

license plate displayed in the photo above is not registered to you, please call 312.744.PARK (7273). For information regarding hearing requests, please see reverse side of this notice.



Bill Date	Account Number	Payment Due Date	Amount Due
12/16/2014		01/07/2015	\$234.40

Name
Service Address

Service Classification

Activity Since Last Bill

Previous Balance \$59.63
Balance \$59.63

Delivery Charge

Customer Charge				\$26.90
Distribution Charge	\$.18885 x	169.12 Therms =		\$31.94
Storage Service Charge	\$.02714 x	169.12 Therms =		\$4.59
				\$63.43

Gas Charge

Natural Gas Savings Pgm	\$.54660 x	169.12 Therms =		\$92.44
Environmental Charge	\$.00520 x	169.12 Therms =		\$0.88
UEA - Gas Cost Adjustment	\$.01780 x	169.12 Therms =		\$3.01
Volume Balancing Adj	\$92.44 x	0.0372 =		\$3.44
Qual Infrastructure Charge	- \$.03930 x	169.12 Therms =		- \$6.65
	\$56.25 x	1.82 % =		\$1.02

Taxes

Chicago Municipal Tax	\$157.57 x	8.24 % =		\$12.98
State Tax	\$157.57 x	0.10 % =		\$0.16
State Gas Revenue Tax	\$.024 x	169.12 Therms =		\$4.06
				\$17.20

Total Current Charges

\$174.77

AMOUNT DUE

\$234.40

Messages

At the time of this statement, your account was past due. Please pay \$234.40 today. Continual late payments can result in a negative credit rating, deposit requests and even disconnection of service.

With 2014 ending and tax time approaching, you can go online to find your billing and payment history for the year. Learn more in this month's Customer Connection.

To pay your gas bill by credit card, call 1-866-295-0086. A convenience fee will apply.

Peoples Gas

Customer Inquiries 1-866-556-6001
Emergencies 1-866-556-6002
En Español 1-866-556-6003
TDD Line 1-866-556-6007

Current Usage

Billing Period From 11-13-14 To 12-16-14 33 days

Meter Reading

Meter Number P3068470
Current Actual 189 12-16-14
Previous Estimate 24 11-13-14
Difference 165 (100 Cubic Feet)

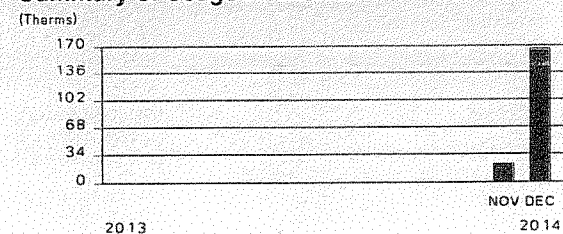
Therm Conversion

165 x 1.025 BTU Factor = 169.12 Therms

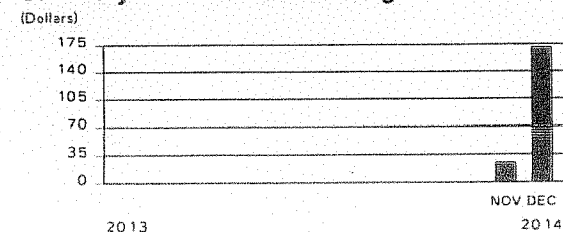
Average Daily

	Dec 2013	Dec 2014
Therms Used	N/A	5.12
Temperature	29 °F	30 °F

Summary of Usage in Therms



Summary of Total Current Charges



The gas charge for December is 57.92 cents per therm and for November it was 51.60 cents per therm. The gas charge reflects how much Peoples Gas pays for gas, which is what you pay.

See back of bill for definitions of terms used on this bill.

PEOPLES GAS

ACCOUNT NUMBER

Please Pay \$234.40
Late After 01/07/2015 \$237.35

Please write your account number on your check.

Amount Due

\$234.40

Amount Enclosed

If I would like to pledge one dollar per month to the Warmth fund which helps low-income customers pay energy bills, I have added one dollar to my payment. Check this box -> ☐

Please do not write or stamp below this line.



071
EVANSTON (833)
1633 CHICAGO AVENUE
EVANSTON, IL, 60201
Cashbox 05

Business Date OCT 20, 2014
Calendar Date OCT 20, 2014

Purchase
Transaction Number 09:45
Account Type 09:45
Doc. Ref. Number XXXXXA148
Transaction Amount 00764479
Funded by Check \$ 1,350.00
\$ 1,350.00

Payee:
INEZ LOWE
Remitter:
WILLIAM L BRIDGES

This deposit or payment is accepted subject to
verification and to the rules and regulations of
the bank. Deposits may not be available for
immediate withdrawal. Receipt should be held
until verified with your statement.

payments are to be made payable to John Lowe.

3. **SECURITY DEPOSITS:** The total of the above deposits shall secure compliance with the terms and conditions of this agreement and shall be refunded to RESIDENT within 30 days after the premises have been completely vacated less any amount necessary to pay OWNER; a) any unpaid rent, b) cleaning costs, c) key replacement costs, d) cost for repair of damages to premises and/or common areas above ordinary wear and tear, and e) any other amount legally allowable under the terms of this agreement. A written accounting of said charges shall be presented to RESIDENT within 30 days of move-out. If deposits do not cover such costs and damages, the RESIDENT shall immediately pay said additional costs for damages to OWNER.

4. **LATE CHARGE:** A late fee not to exceed X% of the monthly rent, shall be added to any payment of rent made before the date or for which a deficient (bounced) check shall have been given.

 all utilities and/or services based upon occupancy of the premises except

6. **OCCUPANTS:** Guest(s) staying over 15 days without the written consent of OWNER shall be considered a breach of this agreement. ONLY the following individuals , AND NO OTHERS shall occupy the subject residence for more

7. **PETS:** No animal, fowl, fish, reptile, and/or pet of any kind shall be kept on or about the premises, for any amount of time, without obtaining the prior written consent and meeting the requirements of the OWNER. Such consent if granted, shall be revocable at OWNER'S option upon giving a 30 day written notice. In the event laws are passed or permission is granted to have a pet and/or animal of any kind, an additional deposit in the amount of \$ 5000 shall be required along with additional monthly rent of \$ 725.00 along with the signing of OWNER'S Pet Agreement. RESIDENT also agrees to carry insurance deemed appropriate by OWNER to cover possible liability and damages that may be caused by such animals.

8. **LIQUID FILLED FURNISHINGS:** No liquid filled furniture, receptacle containing more than ten gallons of liquid is permitted without prior written consent and meeting the requirements of the OWNER. RESIDENT also agrees to carry insurance deemed appropriate by OWNER to cover possible losses that may be caused by such items.

9. **PARKING:** When and if RESIDENT is assigned a parking area/space on OWNER'S property, the parking area/space shall be used exclusively for parking of passenger automobiles and/or those approved vehicles listed on RESIDENT'S Application attached hereto. RESIDENT is hereby assigned or permitted to park only in the following area or space N/A. The parking fee for this space (if applicable is \$ N/A monthly. Said space shall not

be used for the washing, painting, or repair of vehicles. No other parking space shall be used by RESIDENT or RESIDENT'S guest(s). RESIDENT is responsible for oil leaks and other vehicle discharges for which RESIDENT shall be charged for cleaning if deemed necessary by OWNER.

10. **NOISE:** RESIDENT agrees not to cause or allow any noise or activity on the premises which might disturb the peace and quiet of another RESIDENT and/or neighbor. Said noise and/or activity shall be a breach of this agreement.

11. **DESTRUCTION OF PREMISES:** If the premises become totally or partially destroyed during the term of this Agreement so that RESIDENT'S use is seriously impaired, OWNER or RESIDENT may terminate this Agreement immediately upon three day written notice to the other.

12. **CONDITION OF PREMISES:** RESIDENT acknowledges that he has examined the premises and that said premises, all furnishings, fixtures, furniture, plumbing, heating, electrical facilities, all items listed on the attached property condition checklist, if any, and/or all other items provided by OWNER are all clean, and in good satisfactory condition except as may be indicated elsewhere in this Agreement. RESIDENT agrees to keep the premises and all items in good order and good condition and to immediately pay for costs to repair and/or replace any portion of the above damaged by RESIDENT, his guests and/or invitees, except as provided by law. At the termination of this Agreement, all of above items in this provision shall be returned to OWNER in clean and good condition except for reasonable wear and tear and the premises shall be free of all personal property and trash not belonging to OWNER. It is agreed t

United States Bankruptcy Court
Northern District of Illinois

IN RE: [REDACTED]

Case No. [REDACTED]
Chapter 13

Debtor(s)

AMENDED CHAPTER 13 PLAN

☐ Original Chapter 13 Plan ☒ Modified Chapter 13 Plan, dated 11/10/11.

☒ A check in this box indicates that the plan contains special provisions, set out in Section G. Otherwise, the plan includes no provisions deviating from the model plan adopted by the court at the time of the filing of this case.

Section A 1. As stated in the debtor's Schedule I and J, (a) the number of persons in the debtor's household is 2; (b) their ages
Budget are 56, 5; (c) total household monthly income is \$ 4,155.64; and (d) total monthly household expenses are \$
Items 2,665.00; leaving \$ 1,490.64 available monthly for plan payments.

2. The debtor's Schedule J includes \$ 0.00 for charitable contributions; the debtor represents that the debtor made substantially similar contributions for _____ months prior to filing this case.

Section B
General
provisions

1. The debtor assumes all unexpired leases and executory contracts identified in the debtor's Schedule G; all other unexpired leases and executory contracts are rejected. Both assumption and rejection are effective as of the date of plan confirmation.

2. Claims secured by a mortgage on real property of the debtor, set out in Section C or in Paragraph 2 of Section E of this plan, shall be treated as follows:

(a) *Prepetition defaults.* If the debtor pays the cure amount specified in Paragraph 5 of Section E, while timely making all required postpetition payments, the mortgage will be reinstated according to its original terms, extinguishing any right of the mortgagee to recover any amount alleged to have arisen prior to the filing of the petition.

(b) *Postpetition defaults.* Within 30 days of issuing the final payment of any cure amount specified in Paragraph 5 of Section E, the standing trustee shall file and serve upon the mortgagee, the debtor, and any attorney for the debtor a notice stating (1) that the cure amount has been paid, satisfying all prepetition mortgage obligations of the debtor, (2) that the mortgagee is required to treat the mortgage as reinstated and fully current unless the debtor has failed to make timely payments of postpetition obligations, (3) that if the debtor has failed to make timely payments of any postpetition obligations, the mortgagee is required to itemize all outstanding payment obligations as of the date of the notice, and file a statement of these obligations with the court, giving notice to the standing trustee, the debtor, and any attorney for the debtor, within 60 days of service of the notice from the trustee (or such longer time as the court may order), (4) that if the mortgagee fails to file and serve a statement of outstanding obligations within the required time, the mortgagee is required to treat the mortgage as reinstated according to its original terms, fully current as of the date of the trustee's notice, and (5) that if the mortgagee does serve a statement of outstanding obligations within the required time, the debtor may (i) within 30 days of service of the statement, challenge the accuracy of the statement by motion filed with the court, on notice to the mortgagee and the standing trustee, with the court resolving the challenge as a contested matter, or (ii) propose a modified plan to provide for payment of additional amounts that the debtor acknowledges or the court determines to be due. To the extent that amounts set forth on a timely filed statement of outstanding obligations are not determined by the court to be invalid or are not paid by the debtor through a modified plan, the right of the mortgagee to collect these amounts will be unaffected. No liability shall result from any non-willful failure of the trustee to serve the notice required by this subparagraph.

(c) *Costs of collection.* Costs of collection, including attorneys' fees, incurred by the holder after the filing of this bankruptcy case and before the final payment of the cure amount specified in Paragraph 5 of Section E may be added to that cure amount pursuant to order of the court on motion of the holder. Otherwise, any such costs of collection shall be claimed pursuant to subparagraph (b) above.

3. The holder of any claim secured by a lien on property of the estate, other than a mortgage treated in Section C or in Paragraph 2 of Section E, shall retain the lien until the earlier of (a) payment of the underlying debt determined under nonbankruptcy law, or (b) discharge under 11 U.S.C. § 1328, at which time the lien shall terminate and be released by the creditor.

Amount of secured claim: \$ 885.00 APR 5.50% Fixed monthly payment: \$ 17.41;
Total estimated payments, including interest, on the claim: \$ 1,009.86. ☐ Check if non-PMSI

If this box ☐ is checked, additional secured claims are listed on the overflow page. [All claims in the debtor's Schedule D, other than mortgages treated above, must be listed in this paragraph.]

The total of all payments on these secured claims, including interest, is estimated to be \$ 17,049.17. [Enter this amount on Line 2c of Section H.]

3.2. Other secured claims treated as unsecured. The following claims are secured by collateral that either has no value or that is fully encumbered by liens with higher priority. No payment will be made on these claims on account of their secured status, but to the extent that the claims are allowed, they will be paid as unsecured claims, pursuant to Paragraphs 6 and 8 of this section.

(a) Creditor: _____ Collateral: _____

(b) Creditor: _____ Collateral: _____

If this box ☐ is checked, additional claims covered by this paragraph are listed on the overflow page.

4. Priority claims of debtor's attorney. Payable in amounts allowed by court order. The total claim of debtor's attorney is estimated to be \$ 3,484.00. [Enter this amount on Line 2d of Section H.]

5. Mortgage arrearage. Payable as set forth below, regardless of contrary proofs of claim, except that the arrearage payable may be reduced either with the consent of the mortgagee or by court order, entered on motion of the debtor with notice to the trustee and the mortgagee. Any such reduction shall be effective 14 days after either the trustee's receipt of a notice of reduction consented to by the mortgagee or the entry of a court order reducing the arrearage.

(a) To creditor None, arrearage of \$, payable monthly from available funds, pro rata with other mortgage arrearage, without interest /or/ with interest at an annual percentage rate of %.
These arrearage payments, over the term of the plan, are estimated to total \$.

If this box ☐ is checked, additional direct arrearage payments are listed on the overflow page.

The total of all mortgage arrearage payments to be made by the trustee under the plan is estimated to be \$ 0.00. [Enter this amount on Line 2e of Section H.]

6. Allowed priority claims other than those of the debtor's attorney. Payable in full, without interest, on a pro rata basis. The total of all payments on non-attorney priority claims to be made by the trustee under the plan is estimated to be \$ 4,400.00. [Enter this amount on Line 2f of Section H.] Any claim for which the proof of claim asserts both secured and priority status, but which is not identified as secured in Paragraphs 2, 3.1, or 3.2 of this section, will be treated under this paragraph to the extent that the claim is allowed as a priority claim.

7. Specially classified unsecured claim. A special class consisting of the following non-priority unsecured claim: _____ shall be paid at _____ % of the allowed amount. The total of all payments to this special class is estimated to be \$ _____. [Enter this amount on Line 2g of Section H.]

Reason for the special class: _____

8. General unsecured claims (GUCs). All allowed nonpriority unsecured claims, not specially classified, including unsecured deficiency claims under 11 U.S.C. § 506(a), shall be paid, pro rata, ☐ in full, /or/ ☒ to the extent possible from the payments set out in Section D, but not less than 55.03% of their allowed amount. [Enter minimum payment percentage on Line 4b of Section H.] Any claim for which the proof of claim asserts secured status, but which is not identified as secured in Paragraphs 2, 3.1, or 3.2 of this section, will be treated under this paragraph to the extent that the claim is allowed without priority.

9. Interest. Interest ☒ shall not be paid on unsecured claims /or/ ☐ interest shall be paid on unsecured claims, including priority and specially classified claims, at an annual percentage rate of _____ % [Complete Line 4d of Section H to reflect interest payable.]

Case is continued to Monday, Apr 21, 2014, at 11:00 am, in Room 111 - Central Hearing Facility, 400 W. Superior, for [] service [X] hearing.

ENTERED:

Elvira C. A. Anderson

Administrative Law Judge

28

ALO#

Feb 24, 2014

Date

This Order may be appealed to the Circuit Court of Cook Co. (Daley Center 6th Fl.) within 35 days by filing a civil law suit and by paying the appropriate State mandated filing fees.

Pursuant to Municipal Code Chapter 1-19, the city's collection costs and attorney's fees shall be added to the balance due if the debt is not paid prior to being referred for collection.

Date Printed: Feb 24, 2014 11:11 am

13DS91012L

Page 1 of 1

CPD 0262758

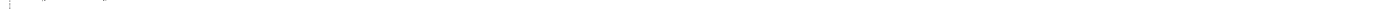
Admin Reviews

Disposition	Date	Comments

Storage Fee	
Admin Costs	\$40.00
Total Amount Paid	\$340.00
Total Applied Fees	\$0.00
Net Amount Due	\$0.00

CPD 0262759
-4 FEB 2019 22

**INDEBTEDNESS TO THE CITY OF CHICAGO**

			
ISSUE DATE:	13 September 2013	EFFECTIVE DATE:	13 September 2013
RESCINDS:	15 May 2013 Version		
INDEX CATEGORY:	Employee Rights and Responsibilities		

I. PURPOSE

This directive:

- A. states Department policy concerning indebtedness to the City of Chicago.
- B. provides procedures for the notification and disposition of such indebtedness consistent with the City of Chicago Employee Indebtedness Program.
- C. continues:
 - 1. Notice of Indebtedness (CPD-61.227).
 - 2. City of Chicago Employee Indebtedness Program Voluntary Wage Deduction Agreement form.

II. POLICY

It is the policy of the Chicago Police Department that all members demonstrate the highest standards of conduct in public employment. The existence of overdue debts to the City of Chicago is inconsistent with Department Rules & Regulations and policy. Since all persons are required by law to pay their indebtedness to the City, any inconsistent treatment of Department members adversely affects public perception of fair and impartial law enforcement. The Chicago Police Department will fully participate in the City of Chicago Employee Indebtedness Program.

III. GENERAL INFORMATION

- A. The City of Chicago Personnel Rules, Rule 18, Item 52, prohibits any present City employee from having overdue debt with the City.
- B. All members of the Department will be included in this program.
- C. The City of Chicago, Department of Finance, will generate a timely data file, by department, of employees who have overdue debt.
- D. The Chicago Police Department will print Notices of Indebtedness from the City of Chicago, Department of Finance, data file addressed to each Department member having overdue debt. Each Notice of Indebtedness will include the amount and type of overdue debt. In addition, the Department will print a listing of indebted members and a Unit Signature Roster by control date (date established by the Human Resources Division).
- E. After notification by the Department and the completion of summary punishment:
 - 1. non-exempt, non-probationary members have 30 days from the date of notification to come into compliance.
 - 2. exempt members, probationary members (who have not completed 18 months of service), and members not represented by a collective bargaining agreement have 7 days from the date of notification to come into compliance.

NOTE: The initiation of summary punishment is pursuant to having outstanding debt to the City and not immediately making arrangements to address the debt. The SPAR will be processed to completion based on the initial notification of the outstanding debt and **will not** be delayed, postponed, or held in abeyance for the above time frames, while the member comes into compliance.

F. Within the time periods outlined in Item III-E, the member must resolve the overdue debt in one of the following ways, as permitted by the debt collection department's internal procedures:

1. **Document Payments or Challenges:** provide documentation to the appropriate City department(s) that the outstanding debt has already been paid or that an administrative or court hearing is pending for municipal citation(s).
 - a. Members who wish to contest the validity of a particular debt must do so at the appropriate debt collection department.
 - b. Members who wish to request a hearing for municipal citations may do so at any of the City of Chicago, Department of Finance's service centers. Service center information can be found at the City of Chicago, Department of Finance, website located at www.cityofchicago.org/finance.
 - c. Members who believe that they have paid a citation, or that it has been dismissed by a court or the administrative hearing, may contact the City of Chicago, Department of Finance, Indebtedness Unit.
2. **Pay In Full:** pay the outstanding debt in full at the respective debt collection department(s).
3. **Payroll Deduction:** establish a voluntary, irrevocable contract with the City of Chicago, through the City of Chicago, Department of Finance, for regular, automatic payroll deductions (not to exceed a six month period), until the debt is completely paid. To participate in the program a member must have indebtedness greater than \$250.00.
 - a. To apply for voluntary payroll deduction a member will:
 - (1) contact the Chicago Police Department, Finance Division, Payroll Section.
 - (2) identify the amount of indebtedness to be paid, the City department that will receive the payroll deduction, and the length of time the deduction will be in effect (not to exceed a six month period).
 - (3) provide a copy of their Notice of Indebtedness and the City of Chicago, Department of Finance, printouts of the applicable municipal citations and/or bills, indicating the amount past due.
 - (4) contact the Chicago Police Department, Finance Division, Payroll Section, immediately, if the member decides to pay in full the debt that he or she is currently paying through a voluntary payroll deduction agreement.
 - (5) if an overpayment results under a voluntary payroll deduction agreement, contact both the:
 - (a) Chicago Police Department, Finance Division, Payroll Section, and
 - (b) City of Chicago, Department of Finance, Indebtedness Unit for refund information.
 - b. The Chicago Police Department, Finance Division, Payroll Section, will:
 - (1) ensure that the amount of the deduction is consistent with the amount sought by the City of Chicago, Department of Finance. This can be accomplished in either of two ways:
 - (a) attach the City of Chicago, Department of Finance, printouts provided by the member, or

- (b) attach a copy of the Notice of Indebtedness, listing municipal citation number(s) and/or bill account number(s) and amount(s) owed.

NOTE: Members may only deduct the debt amount identified by the Employee Indebtedness Program system.

- (2) complete an City of Chicago Employee Indebtedness Program Voluntary Wage Deduction Agreement and have the member sign the document.
 - (3) immediately forward the original City of Chicago Employee Indebtedness Program Voluntary Wage Deduction Agreement with all supplemental documents to the City of Chicago, Department of Finance, Indebtedness Unit.
 - (4) forward a photocopy to the Human Resources Division.
- c. The City of Chicago will begin deducting monies from the member's payroll check after receipt of the Indebtedness Payment Agreement and continue the deduction until the debt amount has been met.
4. **Payment Plan to City Department:** establish a payment plan with the appropriate City department.
 5. **Payment Plan with City Law Firm:** establish a payment agreement with the appropriate collection law firm that represents the City.
 6. **Bankruptcy:** provide a petition filed in Bankruptcy Court which lists all City debts as dischargeable debts.

NOTE: Municipal citation debt is not dischargeable under a Chapter 7 bankruptcy.

- G. Members who set up a voluntary payroll deduction agreement will not forestall any other enforcement action that the City would take against any other citizen.

EXAMPLE: For example, participation in a voluntary payroll deduction agreement does not mean that a vehicle will not be treated as boot eligible.

- H. **Department members who fail to come into compliance in the prescribed time frames, including failure to complete a payment plan, will be subject to additional disciplinary action, including discharge.** It is the member's responsibility to verify the totality of his or her debt(s) with the respective debt collection department(s).
- I. The following criteria will be used when reviewing a member's documentation to determine compliance or non-liability:
1. A receipt or computer inquiry printout from the appropriate collection department(s), indicating the citation number(s) or account number(s) in question, and the requested amount paid in full.
 2. Canceled check(s) from the member's personal account payable to the appropriate collection department(s). Appropriate citation numbers and/or account numbers must be indicated on the check.
 3. A copy of the City of Chicago Employee Indebtedness Program Voluntary Wage Deduction Agreement provided by the member for the full amount due, payable within 12 pay periods. The agreement must be signed by the Chicago Police Department, Finance Division Indebtedness liaison.
 4. A copy of the payment contract from the appropriate City department.

5. A copy of the payment agreement with the appropriate collection law firm that represents the City of Chicago.

NOTE: The member must be current with his payments on a monthly basis to the appropriate collection law firm that represents the City to be considered in compliance. The City of Chicago, Department of Finance, will verify this information.

6. A computer inquiry printout from the City of Chicago, Department of Finance, indicating citation numbers and the license plate and/or driver's license number to which the citations were issued, if a member is contending that the municipal citations in question were issued to an individual other than himself.

NOTE: This printout should be submitted to the Human Resources Division, Administration Section, along with a copy of the member's driver's license showing a different driver's license number from that listed on the printout.

7. A copy of the court filing contesting the debt.

J. The following documentation will not be acceptable in determining a member's compliance or non-liability:

1. Copies of uncanceled checks or money orders.
2. A To-From-Subject report submitted without accompanying documentation demonstrating compliance.
3. Documentation by a member stating that another driver was responsible for a citation. The registered owner of the vehicle, based upon the state license plate, is liable for the debt.

IV. PROCEDURES AND RESPONSIBILITIES

A. Department members will:

1. sign and date two Notices of Indebtedness upon presentation by a supervisory member, keeping one copy for the member's records and immediately returning one to the presenting supervisor.
2. follow the procedures outlined in the Department directive entitled "**Summary Punishment**" when responding to the Summary Punishment Action Request (SPAR).
3. resolve their overdue debt to the City, in the manner specified in Item III-F of this directive.
4. be subjected to additional disciplinary action if they fail to resolve their overdue debt to the City within the time limit as specified in Item III-E.
5. obtain a receipt from the appropriate debt collection department when an overdue debt has been resolved.

NOTE: Members are responsible for ensuring that any receipts obtained from the City of Chicago, Department of Finance, accurately reflect payment for the citation number(s) listed on the Notice of Indebtedness. Any inconsistency, even if the correct amount was paid, will be deemed to be non-compliance if the receipt does not show payment for a specific citation(s) listed on the Notice. Similarly, receipts received from the Department of Water Management must accurately reflect the account number referenced on the Notice of Indebtedness. Members are advised to save their original receipts and other documentation for future reference.

6. **present photocopies of receipts, the Indebtedness Payment Agreement, the Notice of Indebtedness, and other documentation, within the time frame prescribed in Item III-E,**

to the supervisor initiating the associated summary punishment, if available, or an alternate supervisor designated by the unit commanding officer.

B. Supervisory members will:

1. be assigned to present each affected member with both copies of the Notice of Indebtedness.
2. secure the affected member's signature on both copies of the Notice of Indebtedness to acknowledge member's receipt of the document.

NOTE: If a member refuses to sign the Notice of Indebtedness, that fact will be entered as "Refused to Sign" on the appropriate signature line. A supervisory member will sign and date it on that same line. Members who are on furlough or medical absence will be served with the Notice of Indebtedness upon their return. If for other reasons, a member cannot be served with the Notice, that fact will be noted on the signature line and a supervisory member will sign and date the letter on that same line.

3. secure the affected member's signature on the Unit Signature Roster and forward the roster to the unit commanding officer. If a member refuses to sign the roster, the procedures listed in Item IV-B-2 will be followed.
4. sign and date the Notice of Indebtedness after it is presented to the affected member.
5. immediately return one signed Notice of Indebtedness to the Human Resources Division, Administration Section, Unit 123.
6. initiate Summary Punishment and present a Summary Punishment Action Request (SPAR) to the affected member following the procedures outlined in Department directive entitled "**Summary Punishment**" and **order the member to come into compliance within the time periods outlined in Item III-E.**
 - a. Investigating members will follow the SPAR Offense Table Guidelines and SPAR Matrix, located on the Bureau of Internal Affairs intranet website, when assessing the appropriate penalties for indebtedness being processed under the provisions of Summary Punishment.
 - b. The summary punishment will be processed to completion following the procedures outlined in Department directive entitled "Summary Punishment." The SPAR **will not be deleted** when a member resolves the overdue debt and comes into compliance.
7. **scan the photocopies of receipts, the Indebtedness Payment Agreement, the Notice of Indebtedness, or other documentation received from the subject Department member, and email them to debt@chicagopolice.org, which is administered by the Human Resources Division, Administration Section, Unit 123, and copy the subject member within five (5) days of receipt.**

NOTE: If the supervisor will be unavailable to email the above referenced documents, then the supervisor will request that the unit commanding officer designate another supervisor to complete the necessary tasks associated with the subject member's indebtedness status.

8. if the member has not come into compliance after the time frame prescribed in Item IV-B-6, obtain a Log Number for a violation of Rule 6 - Disobedience of an order or directive, whether written or oral.

NOTE: The supervisor who initiated the summary punishment and ordered the member to come into compliance will be the complainant for the initiation of the Log Number or, in his absence, an alternate supervisor designated by the unit commanding officer.

- C. Unit commanding officers will ensure that:
1. members follow the procedures outlined in Item IV-A.
 2. supervisory members follow the procedures outlined in Item IV-B.
 3. if a member is detailed to another unit, that the Notice of Indebtedness is forwarded to the unit of detail, noting the date the letter was forwarded on both copies. Upon receipt of the letter, the commanding officer of the unit of detail will note the date received on both copies of the Notice of Indebtedness.
 4. the completed Unit Signature Roster and signed Notices of Indebtedness for each affected member are forwarded to the Human Resources Division, Administration Section, Unit 123
 5. an alternate supervisor is designated to perform the duties prescribed in IV-B-7 and 8, in the absence of any supervisor who initially presented the subject member with the Notice of Indebtedness.
- D. The Chicago Police Department, Finance Division, will:
1. receive and process the data file listing of indebted members from the City of Chicago, Department of Finance, and forward the processed documents to the Human Resources Division.
 2. serve as a liaison with the City of Chicago, Department of Finance, and advise unit timekeepers concerning the payroll deduction option.
- E. The Human Resources Division will:
1. receive a printed listing, identified by control date, of Department members owing overdue debt to the City of Chicago and three copies of the Notice of Indebtedness for each affected member.
 2. receive a Unit Signature Roster, by control date, identifying every member owing overdue debt to the City of Chicago by unit of assignment.
 3. distribute two copies of a member's Notice of Indebtedness letter to each affected unit along with the Unit Signature Roster.
 4. retain Notice of Indebtedness for the current and two previous control dates.
 - a. the original signed / refused Notice of Indebtedness which has been forwarded to the Human Resources Division from the individual units.
 - b. a copy of the receipts or other proof of compliance forwarded to the Human Resources Division by indebted members.
 5. track indebtedness of Department members by reviewing documentation submitted by members in accordance with the provisions outlined in this directive to determine compliance. If documentation establishes compliance, this fact will be entered in the indebtedness tracking system.
 6. identify Department members who have not demonstrated compliance.
 7. forward a report of members who are not in compliance to the City of Chicago, Department of Finance, Indebtedness Unit, for each control date.
 8. serve as a liaison with the City of Chicago, Department of Finance.
- F. The General Counsel to the Superintendent and the Office of Legal Affairs will be available to provide legal counsel concerning disciplinary investigations alleging indebtedness to the City.

(Items indicated by *italics/double underline* have been added or revised)

Authenticated by: PS

Garry F. McCarthy
Superintendent of Police

13-126 MWK/PMD

PHONE BOOK ENTRIES:

1. **Department of Finance**
City Hall - 121 N. LaSalle St, Room 107A
www.cityofchicago.org/finance
2. **Department of Finance, Indebtedness Unit**
312-744-8447
3. **Department of Water Management**
333 South State Street Room 330
312-744-4426

Bureau of Internal Affairs
Investigations Division
General Investigations

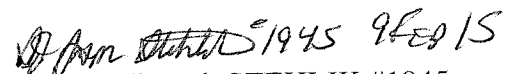
08 February 2015
Log #1072182

To: Commanding Officer
Investigations Division
General Investigations

From: Sergeant Joseph STEHLIK #1945
Investigations Division
General Investigations

Subject: Penalty Recommendation

The undersigned received for review CL #1072182 after the assigned investigator completed the investigation and found the allegation against Accused Police Officer Vivian BRIDGES #8602, Unit 376 to be SUSTAINED. After reviewing the investigation and prior to making a recommendation for discipline, the undersigned has taken into account the Complimentary and Disciplinary History of the Accused Member and recommends that Officer BRIDGES be suspended for two (2) days.


Sergeant Joseph STEHLIK #1945
Investigations Division
General Investigations

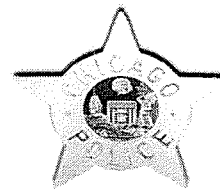
Report Date: 30 Jan 2015

Report Time: 0905 Hrs

Chicago Police Department

Personnel Division

**Only for active personnel*



Information Services Division

Data Warehouse

Produced by: [REDACTED]

Complimentary History

Name	Title	Star	Unit	Detail Unit	Emp Number
BRIDGES, VIVIAN L	9161	8602	014	376	[REDACTED]

Achievements

Total No.

2004 CRIME REDUCTION RIBBON
2009 CRIME REDUCTION AWARD
HONORABLE MENTION
NATO SUMMIT SERVICE AWARD
COMPLIMENTARY LETTER
PRESIDENTIAL ELECTION DEPLOYMENT AWARD 2008
EMBLEM OF RECOGNITION - PHYSICAL FITNESS
ATTENDANCE RECOGNITION AWARD
TOTAL AWARDS

1

1

17

1

1

1

3

1

26

CR# 1072182

NOTE: THIS REPORT IS FOR OFFICIAL LAW
ENFORCEMENT / AUTHORIZED USE ONLY.
THE INFORMATION IS CURRENT AS OF THE
DATE AND TIME OF THE REPORT. THIS

BUREAU OF INTERNAL AFFAIRS
RECORDS SECTION

08 JAN. 2015

TO: COMMANDING OFFICER OF UNIT 121

FROM: RECORDS SECTION
BUREAU OF INTERNAL AFFAIRS

SUBJECT: PREVIOUS DISCIPLINARY RECORD OF:

BRIDGES	VIVIAN	8602	376
NAME	(LAST, FIRST, M.I.)	STAR	UNIT
F	BLK		
SEX	RACE	EMP.#	

REFERENCE: COMPLAINT REGISTER NUMBER (S) 1072 182

THE PREVIOUS DISCIPLINARY RECORD OF THE SUBJECT ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:

P.O. HIGHTOWER R	9989		121
RANK	NAME	STAR	EMP# UNIT

RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE ABOVE REFERENCE COMPLAINT REGISTER NUMBER.

THE RECORD SECTION, BUREAU OF INTERNAL AFFAIRS, DISCLOSES THE FOLLOWING DISCIPLINARY ACTION (S) ADMINISTERED TO THE SUBJECT ACCUSED, FOR THE PAST FIVE (5) YEARS.

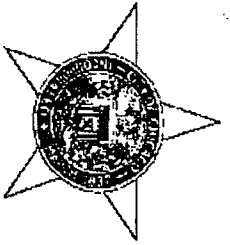
VERIFIED/PREPARED BY:

FOR: S.D.E.O Patricia JOHNSON/WALKER
COMMANDING OFFICER
RECORDS SECTION
BUREAU OF INTERNAL AFFAIRS

No CR History
No SPAR History

DEPARTMENT OF POLICE
3510 South Michigan Avenue
Chicago, Illinois 60653

Rahm Emanuel, Mayor
Garry F. McCarthy, Superintendent of Police



TO: VIVIAN BRIDGES
EMPLOYEE NUMBER: [REDACTED]
WORK UNIT: 376
AMOUNT OWED: 1580.12

SUBJECT: Notice of Indebtedness Employee Resource Order E01-07, Revised 13 September 2013
You are hereby notified that your name appears on a list of City employees who are identified as owing the City overdue debt as indicated below. Failure to pay just debts owed to the City constitutes a violation of Chicago Municipal Code, Chapter 1-19, Debt Due And Owing To The City, and may subject you to disciplinary action. Documentation demonstrating compliance as specified in Employee Resource Order E01-07 must be presented to the supervisor initiating the associated summary punishment, if available, or an alternate supervisor designated by the unit commanding officer, within the time frame prescribed in E01-07, Section III-E.

	DOC NUMBER	DOC DATE	ADD	Paid	Amount Due
AHMS	[REDACTED]	26-Jun-2014	[REDACTED]		342.85
AHMS	[REDACTED]	26-Jun-2014	[REDACTED]		544.53
AHMS	[REDACTED]	26-Jun-2014	[REDACTED]		342.85
AHMS	[REDACTED]	3-Apr-2014	[REDACTED]		349.89

INQUIRIES (312)744-8447 WWW.CITYOFCHICAGO.ORG/FINANCE

FOR THOSE WHO QUALIFY, A VOLUNTARY PAYROLL DEDUCTION PLAN IS AVAILABLE THROUGH THE CPD FINANCE DIVISION FOR DEBT AMOUNTS GREATER THAN \$250.00. SEE E01-07, SECTION III-E.3. MEMBERS ARE DIRECTED TO ACKNOWLEDGE RECEIPT OF THIS NOTICE BY SIGNING BELOW.

EMPLOYEE SIGNATURE [Signature] DATE 11 Sept 014
SUPERVISOR SIGNATURE / EMP. NUM [Signature] DATE 11 Sept 14

**Bureau of Internal Affairs
Investigations Division
General Investigations Section**

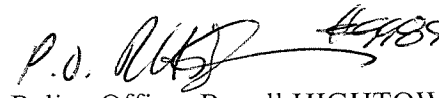
08 February 2015

To: Commanding Officer
Investigations Division
General Investigations Section

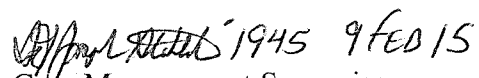
From: Police Officer Renell HIGHTOWER #9989
Investigations Division
General Investigations Section

Subject: Approval of Complaint Log Investigation No. 1072182

The attached Complaint Log Investigation has been completed and is submitted for your approval.


P.O. Renell HIGHTOWER #9989
Investigations Division
General Investigations Section

Approved:


Case Management Supervisor
Investigations Division
General Investigations Section

SUMMARY REPORT DIGEST

CHICAGO POLICE DEPARTMENT

LOG NO

1072182

TYPE

CR

DATE OF REPORT

08-FEB-2015

INSTRUCTIONS: To be used in all cases that are to be classified as either EXONERATED, UNFOUNDED, NOT SUSTAINED, NO AFFIDAVIT, or in SUSTAINED cases where the Disciplinary Recommendation does not exceed Five (5) DAYS SUSPENSION.

TO: DEPUTY SUPERINTENDENT, BUREAU OF PROFESSIONAL STANDARDS
ATTENTION: CHIEF, INTERNAL AFFAIRS DIVISION

FROM - INVESTIGATOR'S NAME	RANK	STAR NO	EMPLOYEE NO	UNIT ASSIGNED	UNIT DETAILED
HIGHTOWER, RENELL	9161	9989		121	

REFERENCE NOS. (LIST ALL RELATED C.L., C.B., I.R., INVENTORY NOS., ETC., PERTINENT OF THIS INVESTIGATION)

INCIDENT ADDRESS		DATE / TIME	23-OCT-2014 09:10	BEAT: 1225
------------------	--	-------------	-------------------	------------

ACCUSED

NAME	RANK	STAR NO	EMP NO	UNIT ASSIGNED	UNIT DETAILED	SEX/RACE	DOB	APPOINTED DATE	ON DUTY ?	SWORN ?
BRIDGES, VIVIAN L	9161	8602		014	376	F / BLK		15-NOV-1999	YES	YES

REPORTING PARTY

NAME	ADDRESS*	CITY	STATE	TELEPHONE	SEX / RACE	DOB / AGE
DOWD, DONNA	RANK: 9173, STAR NO: 789, EMP NO				F / WHI	/ 47

VICTIMS

NAME	ADDRESS*	CITY	STATE	TELEPHONE	SEX / RACE	DOB / AGE
------	----------	------	-------	-----------	------------	-----------

WITNESSES

NAME	ADDRESS*	CITY	STATE	TELEPHONE	SEX / RACE	DOB / AGE
------	----------	------	-------	-----------	------------	-----------

* IF CPD MEMBER, LIST RANK, STAR, EMPLOYEE NOS. IN ADDRESS, PAX/BELL IN TELEPHONE BOX.

ALLEGATIONS

Complaint log type classified CR- Sworn Affidavit not required.

The complainant, Lieutenant Donna DOWD #789, Unit 376 alleges that Accused Police Officer Vivian BRIDGES #8602, Unit 376 received written order- Notice of Indebtedness Form (CPD- 61.227 revised 05/13) referencing E01-07, on 11 September 2014 and failed to come into compliance within 30 days of being notified of her indebtedness to the City.

SUMMARY

The complainant, Lieutenant Donna DOWD #789, Unit 376 alleges that Accused Police Officer Vivian BRIDGES #8602, Unit 376 received written order- Notice of Indebtedness Form (CPD- 61.227 revised 05/13) referencing E01-07, on 11 September 2014 and failed to come into compliance within 30 days of being notified of her indebtedness to the City. (Attachments 1-3)

Upon receipt of this investigation the undersigned received the Complaint Initiation Report of Lt. DOWD. Review of said report found it to reflect that Officer BRIDGES owed an overdue debt to the City of Chicago regarding fines she occurred for trash that was dumped on her property at [REDACTED] in Chicago. Officer BRIDGES was subsequently Spared for said offense and was given an order to comply within 30 days. Prior to taking an Accused Statement from Officer BRIDGES the undersigned reported to the Human Resources Division to ascertain if Officer BRIDGES had resolved said debt as required by E01-07, Section IV-A-6-b. However, the undersigned was informed that Officer BRIDGES was not in compliance. (Attachments 4&5)

Officer BRIDGES was subsequently served with Administrative Proceeding Rights/ Notification of Charges and Allegations and Waiver of Counsel/ Request to Secure Counsel. On 05 January 2015 Officer BRIDGES reported to the BIA and provided a statement regarding the above listed allegation. Officer BRIDGES indicated that she had been going to court twice a week for citations she received for a property at [REDACTED]. Officer BRIDGES further indicated that as of the date of the statement she had not resolved the debt as required by the order. Officer BRIDGES explained that she filed Chapter 11 Bankruptcy in 2011 and that she pays \$1,490 a month out of her paycheck for the bankruptcy in addition to her various other living expenses including her rent, caring for her grandchildren, and medical bills. Officer BRIDGES further related that the court would not allow her to amend the bankruptcy to add the current debt she owes regarding the property at [REDACTED]. (Attachments 6-13)

On 04 February 2015 Officer BRIDGES reported to the BIA with receipts indicating that the debt relative to this complaint had been resolved. However, review of said receipts found they were not time stamped by HR. The undersigned immediately reported to HR along with Officer BRIDGES to have the receipts time stamped. In addition, Officer BRIDGES submitted copies of the time stamped receipts to Lt. DOWD via police mail. (Attachment 14)

The undersigned reviewed the evidence gathered in this investigation and determined there is sufficient evidence to sustain the allegation made by Lt. DOWD in that Officer BRIDGES failed to come into compliance by resolving her debt to the City of Chicago within 30 days as delineated in E01-07. The receipts obtained from Officer BRIDGES were time stamped on 04 February 2015, 146 days after the required 30. The undersigned attached the Complimentary and Disciplinary Histories of Officer BRIDGES for any consideration.

ATTACHMENTS

INVESTIGATIVE REPORTS - SUPPORTING ALLEGATIONS LIST ATTACHMENTS NUMBER	INVESTIGATIVE REPORTS - SUPPORTING ACCUSED MEMBERS(S) LIST ATTACHMENTS NUMBER:	PHYSICAL EVIDENCE LIST ATTACHMENTS NUMBERS:	TOTAL NUMBER OF ATTACHMENTS SUBMITTED WITH THIS FILE:
0	0	0	16

FINDINGS - RECOMMENDATIONS

Accused:	Police Officer Vivian BRIDGES #8602, Unit 376
Allegation:	SUSTAINED In violation of Rule No. 2- Any conduct which impedes the Department's efforts to achieve its policy goals or brings discredit upon the Department in that Accused Police Officer Vivian BRIDGES #8602, Unit 376, received a written order- Notice of Indebtedness form referencing E01-07, on 11 September 2014 and failed to come into compliance within 30 days of being notified of her debt to the City of Chicago. In violation of Rule No. 6- Disobedience of an order or directive, whether written or oral in that Accused Police Officer Vivian BRIDGES #8602, Unit 376 disobeyed an order given to her by Lieutenant Donna DOWD #789, Unit 376, to comply with an outstanding debt to the City of Chicago within 30 days as required by E01-07.
Recommendation:	Sergeant Joseph STEHLIK #1945, Unit 121 received for review CL #1072182 after the undersigned completed the investigation and found the allegations against Police Officer Vivian BRIDGES #8602, Unit 376 to be SUSTAINED. After reviewing the investigation and prior to making a recommendation for discipline, Sgt. STEHLIK took into account the Complimentary and Disciplinary Histories of the Accused Member and recommends that Officer BRIDGES be suspended for two (2) days.

DATE INITIATED
(Date incident was received for investigation)

07-NOV-2014

DATE COMPLETED (Date of this report)

08-FEB-2015

ELAPSED TIME
(Total time expressed in days)

93

Investigator will initiate the Command Channel Review form by completing the Investigator's Section.

INVESTIGATOR'S SIGNATURE

P. J. [Signature] #9989

IF NECESSARY, USE AN 8 1/2 x 11" SHEET OF WHITE PAPER TO CONTINUE ANY ITEM.

CPD 0262780

Summary Report Digest**Log #1072182****Attachments**

No.	Type	No. of Pages	Entered By
1	FACE SHEET		HAYES, SHANNON
2	CONFLICT CERTIFICATION		HIGHTOWER, RENELL
3	SWORN AFFIDAVIT FROM COMPLAINANT	1	HIGHTOWER, RENELL
4	INITIATION REPORT	2	HAYES, SHANNON
5	ADDITIONAL INFORMATION	5	HIGHTOWER, RENELL
6	ADMINISTRATIVE PROCEEDINGS RIGHTS	1	HIGHTOWER, RENELL
7	NOTIFICATION OF CHARGES/ALLEGATIONS	1	HIGHTOWER, RENELL
8	WAIVER OF COUNSEL/REQUEST TO SECURE COUNSEL	1	HIGHTOWER, RENELL
9	REQUEST FOR INTERVIEW/STATEMENT/REPORT	1	HIGHTOWER, RENELL
10	ADMINISTRATIVE PROCEEDINGS RIGHTS	1	HIGHTOWER, RENELL
11	NOTIFICATION OF CHARGES/ALLEGATIONS	1	HIGHTOWER, RENELL
12	WAIVER OF COUNSEL/REQUEST TO SECURE COUNSEL	1	HIGHTOWER, RENELL
13	ACCUSED REPORT	19	HIGHTOWER, RENELL
14	REPORT (OTHER)	8	HIGHTOWER, RENELL
15	DEPARTMENT DIRECTIVE OR GENERAL ORDER	7	HIGHTOWER, RENELL
16	REPORT (OTHER)	3	HIGHTOWER, RENELL

**Bureau of Internal Affairs
Investigations Division
General Investigations Section**

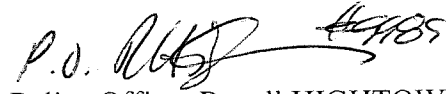
08 February 2015

To: Commanding Officer
Investigations Division
General Investigations Section

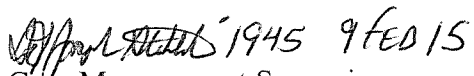
From: Police Officer Renell HIGHTOWER #9989
Investigations Division
General Investigations Section

Subject: Approval of Complaint Log Investigation No. 1072182

The attached Complaint Log Investigation has been completed and is submitted for your approval.


P.O. Renell HIGHTOWER #9989
Investigations Division
General Investigations Section

Approved:


Case Management Supervisor
Investigations Division
General Investigations Section

SUMMARY REPORT DIGEST

CHICAGO POLICE DEPARTMENT

LOG NO

1072182

TYPE

CR

DATE OF REPORT

08-FEB-2015

INSTRUCTIONS: To be used in all cases that are to be classified as either **EXONERATED**, **UNFOUNDED**, **NOT SUSTAINED**, **NO AFFIDAVIT**, or in **SUSTAINED** cases where the Disciplinary Recommendation does not exceed **Five (5) DAYS SUSPENSION**.

TO: DEPUTY SUPERINTENDENT, BUREAU OF PROFESSIONAL STANDARDS
ATTENTION: CHIEF, INTERNAL AFFAIRS DIVISION

FROM - INVESTIGATOR'S NAME	RANK	STAR NO	EMPLOYEE NO	UNIT ASSIGNED	UNIT DETAILED
HIGHTOWER, RENELL	9161	9989		121	

REFERENCE NOS. (LIST ALL RELATED C.L., C.B., I.R., INVENTORY NOS., ETC., PERTINENT OF THIS INVESTIGATION)

INCIDENT ADDRESS		DATE / TIME	23-OCT-2014 09:10	BEAT: 1225
------------------	--	-------------	-------------------	------------

ACCUSED

NAME	RANK	STAR NO	EMP NO	UNIT ASSIGNED	UNIT DETAILED	SEX/RACE	DOB	APPOINTED DATE	ON DUTY ?	SWORN ?
BRIDGES, VIVIAN L	9161	8602		014	376	F / BLK		15-NOV-1999	YES	YES

REPORTING PARTY

NAME	ADDRESS*	CITY	STATE	TELEPHONE	SEX / RACE	DOB / AGE
DOWD, DONNA	RANK: 9173, STAR NO: 789, EMP NO				F / WHI	/ 47

VICTIMS

NAME	ADDRESS*	CITY	STATE	TELEPHONE	SEX / RACE	DOB / AGE
------	----------	------	-------	-----------	------------	-----------

WITNESSES

NAME	ADDRESS*	CITY	STATE	TELEPHONE	SEX / RACE	DOB / AGE
------	----------	------	-------	-----------	------------	-----------

* IF CPD MEMBER, LIST RANK, STAR, EMPLOYEE NOS. IN ADDRESS, PAX/BELL IN TELEPHONE BOX.

ALLEGATIONS

Complaint log type classified CR- Sworn Affidavit not required.

The complainant, Lieutenant Donna DOWD #789, Unit 376 alleges that Accused Police Officer Vivian BRIDGES #8602, Unit 376 received written order- Notice of Indebtedness Form (CPD- 61.227 revised 05/13) referencing E01-07, on 11 September 2014 and failed to come into compliance within 30 days of being notified of her indebtedness to the City.

SUMMARY

The complainant, Lieutenant Donna DOWD #789, Unit 376 alleges that Accused Police Officer Vivian BRIDGES #8602, Unit 376 received written order- Notice of Indebtedness Form (CPD- 61.227 revised 05/13) referencing E01-07, on 11 September 2014 and failed to come into compliance within 30 days of being notified of her indebtedness to the City. (Attachments 1-3)

Upon receipt of this investigation the undersigned received the Complaint Initiation Report of Lt. DOWD. Review of said report found it to reflect that Officer BRIDGES owed an overdue debt to the City of Chicago regarding fines she occurred for trash that was dumped on her property at [REDACTED] in Chicago. Officer BRIDGES was subsequently Spurred for said offense and was given an order to comply within 30 days. Prior to taking an Accused Statement from Officer BRIDGES the undersigned reported to the Human Resources Division to ascertain if Officer BRIDGES had resolved said debt as required by E01-07, Section IV-A-6-b. However, the undersigned was informed that Officer BRIDGES was not in compliance. (Attachments 4&5)

Officer BRIDGES was subsequently served with Administrative Proceeding Rights/ Notification of Charges and Allegations and Waiver of Counsel/ Request to Secure Counsel. On 05 January 2015 Officer BRIDGES reported to the BIA and provided a statement regarding the above listed allegation. Officer BRIDGES indicated that she had been going to court twice a week for citations she received for a property at [REDACTED] Officer BRIDGES further indicated that as of the date of the statement she had not resolved the debt as required by the order. Officer BRIDGES explained that she filed Chapter 11 Bankruptcy in 2011 and that she pays \$1,490 a month out of her paycheck for the bankruptcy in addition to her various other living expenses including her rent, caring for her grandchildren, and medical bills. Officer BRIDGES further related that the court would not allow her to amend the bankruptcy to add the current debt she owes regarding the property at [REDACTED] (Attachments 6-13)

On 04 February 2015 Officer BRIDGES reported to the BIA with receipts indicating that the debt relative to this complaint had been resolved. However, review of said receipts found they were not time stamped by HR. The undersigned immediately reported to HR along with Officer BRIDGES to have the receipts time stamped. In addition, Officer BRIDGES submitted copies of the time stamped receipts to Lt. DOWD via police mail. (Attachment 14)

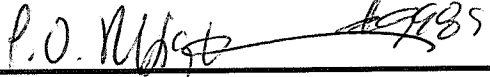
The undersigned reviewed the evidence gathered in this investigation and determined there is sufficient evidence to sustain the allegation made by Lt. DOWD in that Officer BRIDGES failed to come into compliance by resolving her debt to the City of Chicago within 30 days as delineated in E01-07. The receipts obtained from Officer BRIDGES were time stamped on 04 February 2015, 146 days after the required 30. The undersigned attached the Complimentary and Disciplinary Histories of Officer BRIDGES for any consideration.

ATTACHMENTS

INVESTIGATIVE REPORTS - SUPPORTING ALLEGATIONS LIST ATTACHMENTS NUMBER	INVESTIGATIVE REPORTS - SUPPORTING ACCUSED MEMBERS(S) LIST ATTACHMENTS NUMBER:	PHYSICAL EVIDENCE LIST ATTACHMENTS NUMBERS:	TOTAL NUMBER OF ATTACHMENTS SUBMITTED WITH THIS FILE:
0	0	0	16

FINDINGS - RECOMMENDATIONS

Accused: Allegation:	Police Officer Vivian BRIDGES #8602, Unit 376 SUSTAINED In violation of Rule No. 2- Any conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department in that Accused Police Officer Vivian BRIDGES #8602, Unit 376, received a written order- Notice of Indebtedness form referencing E01-07, on 11 September 2014 and failed to come into compliance within 30 days of being notified of her debt to the City of Chicago. In violation of Rule No. 6- Disobedience of an order or directive, whether written or oral in that Accused Police Officer Vivian BRIDGES #8602, Unit 376 disobeyed an order given to her by Lieutenant Donna DOWD #789, Unit 376, to comply with an outstanding debt to the City of Chicago within 30 days as required by E01-07.
Recommendation:	Sergeant Joseph STEHLIK #1945, Unit 121 received for review CL #1072182 after the undersigned completed the investigation and found the allegations against Police Officer Vivian BRIDGES #8602, Unit 376 to be SUSTAINED. After reviewing the investigation and prior to making a recommendation for discipline, Sgt. STEHLIK took into account the Complimentary and Disciplinary Histories of the Accused Member and recommends that Officer BRIDGES be suspended for two (2) days.

DATE INITIATED (Date incident was received for investigation)	DATE COMPLETED (Date of this report)	ELAPSED TIME (Total time expressed in days)
07-NOV-2014	08-FEB-2015	93
Investigator will initiate the Command Channel Review form by completing the Investigator's Section.	INVESTIGATOR'S SIGNATURE 	

IF NECESSARY, USE AN 8 1/2 x 11" SHEET OF WHITE PAPER TO CONTINUE ANY ITEM.

Summary Report Digest

Log #1072182

Attachments

No.	Type	No. of Pages	Entered By
1	FACE SHEET		HAYES, SHANNON
2	CONFLICT CERTIFICATION		HIGHTOWER, RENELL
3	SWORN AFFIDAVIT FROM COMPLAINANT	1	HIGHTOWER, RENELL
4	INITIATION REPORT	2	HAYES, SHANNON
5	ADDITIONAL INFORMATION	5	HIGHTOWER, RENELL
6	ADMINISTRATIVE PROCEEDINGS RIGHTS	1	HIGHTOWER, RENELL
7	NOTIFICATION OF CHARGES/ALLEGATIONS	1	HIGHTOWER, RENELL
8	WAIVER OF COUNSEL/REQUEST TO SECURE COUNSEL	1	HIGHTOWER, RENELL
9	REQUEST FOR INTERVIEW/STATEMENT/REPORT	1	HIGHTOWER, RENELL
10	ADMINISTRATIVE PROCEEDINGS RIGHTS	1	HIGHTOWER, RENELL
11	NOTIFICATION OF CHARGES/ALLEGATIONS	1	HIGHTOWER, RENELL
12	WAIVER OF COUNSEL/REQUEST TO SECURE COUNSEL	1	HIGHTOWER, RENELL
13	ACCUSED REPORT	19	HIGHTOWER, RENELL
14	REPORT (OTHER)	8	HIGHTOWER, RENELL
15	DEPARTMENT DIRECTIVE OR GENERAL ORDER	7	HIGHTOWER, RENELL
16	REPORT (OTHER)	3	HIGHTOWER, RENELL

**REQUEST FOR REVIEW OF DISCIPLINE
(REPRIMANDS AND SUSPENSIONS FROM ONE (1) TO TEN
(10) DAYS)**

BUREAU OF INTERNAL AFFAIRS/
INDEPENDENT POLICE REVIEW AUTHORITY
CHICAGO POLICE DEPARTMENT

SUPERVISOR PRESENTING TO ACCUSED:

NAME <i>LT Donna Cloud</i>	STAR NO. <i>789</i>
SIGNATURE <i>[Signature]</i>	
DATE <i>15 Jul 15</i>	TIME <i>0945</i>

NAME Police Officer Vivian L. Bridges	STAR NO. 8602	COMPLAINT REGISTER NO. 1072182
VIOLATION OF RULE NO(S). 2 & 6		PENALTY 2 Day Suspension

NOTE: AN ACCUSED MEMBER HAS TEN (10) WORKING DAYS TO CHOOSE ONE OF THE FOLLOWING OPTIONS.
IN THE EVENT THE ACCUSED DOES NOT MAKE AN ELECTION WITHIN TEN (10) WORKING DAYS THE PENALTY WILL BE
DEEMED ACCEPTED.

☒ **ACCEPTANCE OF PENALTY**

I accept the above penalty and waive my right to a review of the penalty.

☐ **ELECT TO FILE A GRIEVANCE SEEKING BINDING SUMMARY OPINION. I WILL SUBMIT THE APPROPRIATE GRIEVANCE
REPORT WITHIN THE TIME PARAMETERS DELINEATED IN MY COLLECTIVE BARGAINING AGREEMENT.**

Sworn represented members **SHALL NOT** be required to serve the suspension until such time as the arbitrator's award
is received.

SIGNATURE

[Signature]
(ACCUSED MEMBER)

DATE & TIME

15 July 2015 0955H

THE SUPERVISOR PRESENTING THIS FORM WILL NOTE THE DATE AND TIME OF PRESENTATION TO THE ACCUSED IN THE UPPER RIGHT HAND
CORNER. THE SUPERVISOR WILL SIGN (AND DATE/TIME) THE FORM AND IMMEDIATELY FORWARD THE ORIGINAL TO THE BUREAU OF
INTERNAL AFFAIRS / INDEPENDENT POLICE REVIEW AUTHORITY AND GIVE THE COPY TO THE ACCUSED.

THE ACCUSED WILL MAKE AN ELECTION AND SIGN (AND DATE/TIME) THE FORM. IF THE ACCUSED REFUSES TO SIGN THE FORM, THE
PRESENTING SUPERVISOR WILL MARK THE FORM "REFUSED", SIGN, AND FORWARD IT TO THE BUREAU OF INTERNAL AFFAIRS/INDEPENDENT
POLICE REVIEW AUTHORITY. A REFUSAL TO SIGN WILL BE DEEMED AN ACCEPTANCE OF THE PENALTY IF THE ACCUSED FAILS TO MAKE AN
ELECTION WITHIN TEN (10) WORKING DAYS.

SIGNATURE

[Signature] *789*
(SUPERVISOR/WITNESS)

DATE & TIME

15 Jul 15 0945

NOTE: AN ACCUSED MEMBER HAS TEN (10) WORKING DAYS IN WHICH TO MAKE AN ELECTION FROM THE OPTIONS ABOVE
AND RETURN FORM TO THE BUREAU OF INTERNAL AFFAIRS OR THE INDEPENDENT POLICE REVIEW AUTHORITY.

**REQUEST FOR POLICE BOARD REVIEW/ ELECT TO FILE A
GRIEVANCE/ ELECT TO FILE A GRIEVANCE SEEKING
BINDING SUMMARY OPINION (FOP MEMBERS ONLY)
BUREAU OF INTERNAL AFFAIRS / CHICAGO POLICE DEPARTMENT**

COMPLAINT LOG NO: 1072182

SPECIFICATIONS

Accused: P.O. Vivian L. Bridges **Star:** 8602 **Unit:** 014/376

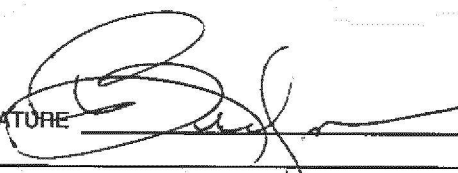
Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

Rule 6: Disobedience of an order or directive, whether written or oral.

Basis: It was determined on 11 September 2014 the Accused was indebted to the City of Chicago and failed to come into compliance within 30 days of being notified of the indebtedness by Lt. Donna Dowd #789 as required by E01-07.

**ACCUSED MEMBER WILL ALSO ENDORSE
THIS NOTIFICATION OF SPECIFICATIONS.**

SIGNATURE



DATE

15 Jan 015